



ANNUAL REPORT 2014

The Journey & How We've Changed

Who we are and what we do



Who we are

The BC Construction Safety Alliance is a not-for-profit association that provides services to over 40,000 construction companies employing approximately 180,000 workers. We are funded by industry through WorkSafeBC annual assessments and governed by a Board of Directors whose members are representative of all areas of the industry: residential, road building, aggregate, ready-mixed, industrial, commercial, institutional, and heavy construction.



BCCSA Director of Operations, Tammy Oliver and Dr. Ray Baker at Victoria Contractor Session

What we do

Worker safety is our number one priority. To that end, we offer a range of free member services for construction (Sector 72) and select aggregate and ready-mixed employers that (a) focus on injury prevention and creating or enhancing a culture of safety on construction sites; and (b) meet a diversity of needs among owners, managers, supervisors, and workers. Our services include:

- COR: Certificate of Recognition
- Safety training, education, consultation, and resources
- Traffic control training and education

As a safety association recognized by WorkSafeBC, we promote and develop workplace health and safety in compliance with WorkSafeBC's regulations and guidelines. The BCCSA also acts as the construction industry's apolitical spokesperson on construction health and safety issues.

Our Mission and Values

Our mission is to engage BC construction employers and help them build and promote a positive safety culture with construction industry stakeholders. We have the following core values:

- Safety is everyone's responsibility.
- Injury prevention, management, and education are critical components of our work.
- Acting in ethical, responsible, and transparent ways is critical to creating and maintaining positive industry relationships.
- Collaborative partnerships with WorkSafeBC and other construction industry safety stakeholders are essential.

Message from the Chair



SAFETY AS A VALUE PROPOSITION

Since our inception, the BCCSA has been a leader in the delivery of safety programs and services that provide contractors with what they need to create and maintain the safest jobsites possible, thereby protecting both workers and the public-at-large. In 2014, when developing our strategic plan we began to talk more about safety as a value proposition -- an investment that makes good business sense on any number of levels. It's the Domino Effect at work: A commitment to safety leads to a reduction in accidents and injuries, which leads to lower claims costs, which leads to cost reductions industry-wide.

With value for investment as the driving force, the Board decided that it was time to review our programs, services, and general direction, to ensure that we are ready for the next five years and beyond. As you will see in this annual report, this resulted in substantial changes to our most prominent programs: COR and Traffic Control. Although challenging at times, I am confident the renewal process will have a positive and influential impact. We also continued with project work on the silica tool, concrete pumper standard, direct access pilot and the highway maintenance study.

I am also very pleased to report that our balance sheet is in excellent condition, thanks to the careful stewardship of the Board, whose commitment to construction safety and the long-term health of BCCSA was reflected in the many volunteer hours its members devoted to planning and oversight. My thanks and appreciation to them all.

I would also like to recognize the excellent work of our Executive Director Mike McKenna and his team of staff, who were instrumental in helping the Board achieve its strategic goals for 2014. And last, but certainly not least, I extend a hearty "shout out" to our members for their ongoing efforts to make our industry as safe as it can be. I encourage you to take advantage of the many BCCSA services and resources designed to make your job a little easier!



Joe Wrobel

Our Partner Organizations

British Columbia Construction Association

BC Ready-Mixed Concrete Association

BC Road Builders & Heavy Construction Association

BC Stone, Sand & Gravel Association

Canadian Home Builders' Association of British Columbia

Construction Labour Relations Association of BC

Independent Contractors and Businesses Association

WorkSafeBC

From the Executive Director



MAKING CHANGES, BUILDING CONNECTIONS

As noted in the message from the Chair, 2014 was a year of review and renewal for the BCCSA, as we devoted much time and effort to fortifying and enhancing our programs and services in order to safeguard their quality and value.

We embarked on the review process with a view to positioning the Alliance for the future. Although necessary and certain to result in many positive outcomes, some of the decisions we made -- particularly those that will see us move in new directions -- were difficult. In this, it is important to acknowledge the support we received from all stakeholders. As much as the change process was about fortifying what we do, it was also about solidifying connections and building relationships with those who have a direct interest in the outcomes. Hearing their ideas, concerns, and criticisms was essential to implementing changes that will be effective over the long term.

As you will also see in this annual report, 2014 was a year of growth with respect to industry liaison activities, as we joined forces on a number

of safety-based research projects that hold great promise for both our members and the industry overall. We will continue to push the services envelope in this regard, by collaborating on initiatives aimed at meeting particular challenges or needs. Further to fortifying our industry profile, we also devoted attention to refreshing our brand -- and these changes are reflected in the pages of this report.

In closing, I would like to extend my thanks and appreciation to WorkSafeBC, in particular Don Schouten and his staff and to our Board of Directors for its leadership and direction throughout what was an exciting year for the Alliance, and especially to Chair, Joe Wrobel for his support. As always, we could not do what we do without the support of capable and talented staff, each of whom played a role in realizing the goals we set for the year.



Mike McKenna

From WorkSafeBC



Wikipedia defines a partnership as an arrangement where parties, known as partners, agree to cooperate to advance their mutual interests. According to that definition, the relationship that WorkSafeBC has with the BCCSA is a partnership and much more. Collectively, we work together to help improve worker safety in BC's construction industry. We do this by looking at both leading and lagging indicators to determine where we can have the most impact when it comes to improving safety, and then moving forward to develop and provide services and resources to both employers and workers in those key areas. The services provided include those designed not only to prevent injuries but also to help get workers back to work sooner if an injury does occur.

Statistics tell us that when it comes to safety, things continue to improve in the construction industry. The unfortunate part is that we still see far too many serious injuries occurring. We need to continue to work together to find ways to reduce or eliminate these injuries. The fact that falls in construction continue to be the number one cause of serious injuries year after year tells us that more needs to be done. Coming from the roofing industry, where working at heights is an

everyday fact of life, my experience tells me that through planning, training, and the proper use of fall prevention equipment, we can virtually eliminate the chance of a fall occurring. I believe that one day soon we will see the current trend reverse. However, in order for this to happen we have to continue to focus employers' and workers' attention to this issue; we have to stop taking shortcuts; and we need to plan for safety before the work begins. There are a lot of free safety resources available through both WorkSafeBC and the BC Construction Safety Alliance to help any sized employer.

I would like to thank the members of the Board of Directors, Mike McKenna, and all the staff at BCCSA for their efforts to make a difference in the industry that we have all grown up with. I look forward to continuing to work together to make it possible for all workers to come home safely after each and every work day, and allow them to leave behind the proud legacy of what they have built.

A handwritten signature in black ink, appearing to read 'Don Schouten'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Don Schouten

Our Committee Activities

Asphalt Technical Advisory Committee

BC Ready-Mixed Concrete Safety Committee

BC Stone, Sand & Gravel – Workplace Safety Committee

Bridging the Gap Committee

Construction Learning Forum Committee

COR Technical Advisory Committee

Employers' Forum Claims Committee

NAOSH Committee

Prime Contractors Technical Advisory Committee

BOARD OF DIRECTORS 2014 - 2015

BCCSA's Board of Directors represents the industries that we serve as follows:

BC Construction Association

Richard Verbeek, Treasurer
PCL CONSTRUCTORS WESTCOAST INC.

Wayne Fettback
WESTERN PACIFIC ENTERPRISES GP

Don McNiven
MCNIVEN MASONRY

Ken Morland
STERLING CRANE

Kevin Moss
MARINE ROOFING

Brooks Patterson
PACIFIC BLASTING AND DEMOLITION LTD.

Todd Skelton
INDEPENDENT CONCRETE LTD.

Stan Weismiller
WINVAN PAVING LTD.

BC Ready Mixed Concrete Association

David Beaupré, Secretary
LAFARGE CANADA INC.

BC Road Builders & Heavy Construction Association

Joe Wrobel, Chair
JPW ROAD & BRIDGE SERVICES INC.

Skip Stothert
GREENROADS RECYCLING

BC Stone, Sand & Gravel Association

Andre Balfe
LAFARGE CANADA INC.

Canadian Home Builders' Association

Domenico Piluso
PILUSO CONSTRUCTION LTD.

Todd Best
BEST BUILDERS LTD.

Independent Contractors and Business Association

Omar Ladak
BRIGHTER MECHANICAL LTD.

John van Dyk
CANADIAN CUTTING & CORING LTD.

Ex-Officio

Ian Munroe
WORKSAFEBC

Don Schouten
WORKSAFEBC



Our Year in Review

The Journey & How We've Changed

Member & Industry Services

ENSURING VALUE FOR AN INVESTMENT IN SAFETY

With worker safety as our top priority, BCCSA provides resources and strategies that will help our members meet their safety responsibilities and goals. We are also charged with ensuring that quality, accessibility, and relevance remain the hallmarks of our program and service offerings, thereby ensuring value for members' investment in safety. In this, 2014 was a year of review and renewal, as we instituted a number of changes, most notably to our COR and Traffic Control programs, designed to move the Alliance forward. We also expanded our involvement in research initiatives aimed at identifying the causes, effects, and prevention of workplace accidents, injuries and illnesses. As you read through this annual report, you will also notice changes to our overall look – the result of a brand re-visioning.

This report focuses on the highlights of our advocacy on behalf of BC's construction employers and workers. For more information, we encourage you to visit us at www.bccsa.ca

COR: Maintaining the Industry Standard

As WorkSafeBC's COR certifying partner for employers in the construction industry, we are responsible for promoting the benefits of COR and, equally important, maintaining the quality and integrity of the program. In 2014, our efforts in this regard focused on a full review of the External Auditor program. With a view to improving overall audit quality, each auditor was required to reapply to the program and those who were accepted had to complete a retraining course.

Recognizing that the success of our renewal plan would depend on building positive connections



Newly certified Lower Mainland COR companies at Vancouver Regional Breakfast

The Certificate of Recognition (COR) is a voluntary incentive program. To qualify for incentive payments offered by WorkSafeBC, companies must pass a series of audits. During 2014, 869 companies achieved Health and Safety COR (651 Large COR and 218 Small COR) – an increase of 101 since the end of 2013. In all, \$14,910,133 in incentive payments to BCCSA member companies were awarded.

and trust with the auditing community, auditors were given opportunities to provide feedback, suggestions, and criticisms about the program. A recurring theme was the need for improved training, monitoring, and liaison on our part. In response,

we added a quality assurance component to the department responsible for oversight, education, mentorship, and communication, and we also began publishing an internal newsletter for auditors. We are confident the changes we have implemented position this important program for the future.

TRAFFIC CONTROL: Advancing the Protection of Roadside Workers

In many ways, the external auditor review set the stage for the substantive

changes made to our Traffic Control program. For example, the review phase included several provincial information sessions to obtain feedback from instructors, traffic control persons (TCPs), and other industry stakeholders; we also added a quality assurance component to this program.

In response to internal findings and stakeholder feedback, we moved towards certified instructor training that will provide consistency and conform to the principles of adult

The TCP training program is the only standardized program of its kind acceptable to WorkSafeBC under Section 18.6 of the Occupational Health and Safety Regulation for high-risk traffic control. Since 2009, BCCSA has prepared TCPs for the high-risk conditions under which they work. During 2014, a total of 5825 TCPs were trained, and another 1067 were recertified, bringing the total to 6892.



BCCSA Instructor Workshop



Sarina Hanschke, TCP Program/Quality Assurance presenting at TCP TAC meeting.



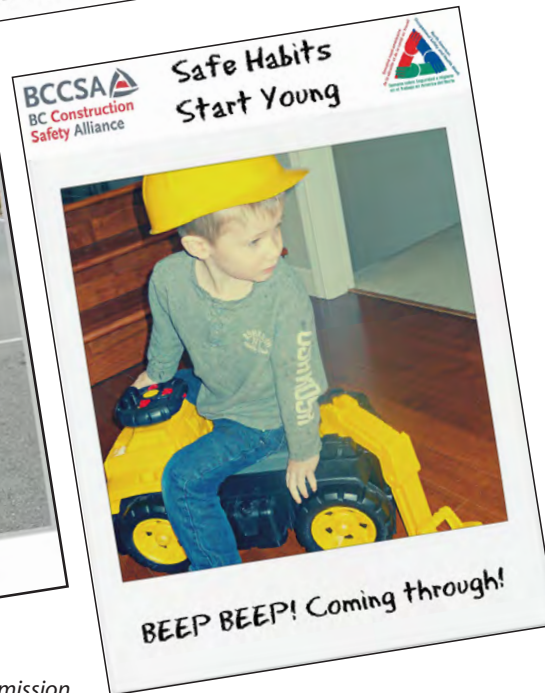


COR Auditor Training Course Instructor Tanya Steele uses interactive games to engage her class

education. We also began a wholesale revision of the 2-day TCP training course. When completed, it will be fully up-to-date with current roadside practices and will foster learner engagement via a more interactive approach. In a related project, staff began revising the TCP manual to ensure it is up-to-date, user friendly and engaging in terms of both content and design. We are confident these improvements will benefit instructors and traffic control persons alike over the long term.

We arranged to offer the Leadership for Safety Excellence™ course for 11 of our safety supervisors and the training not only met but exceeded expectations. What stands out is the recognition of shared responsibility for safety on the part of both supervisors and employees.

*Andrew Tacilauskas, Safety Manager,
 Alpine West Systems Electrical*



TRAINING, EDUCATION, AND CONSULTATION

REGIONAL SAFETY ADVISORS (RSA)

In 2014, RSAs made 661 in-person visits to assist contractors who had safety related questions or concerns or wished to prepare for COR, representing an increase of 31 compared to 2013. In response to ever-increasing demand for this popular service, we added two new RSAs for the Lower Mainland and filled the position of a retiring advisor in the north. In a related initiative, our Injury Management Advisor also provided onsite services when requested, in the form of tool box talks, injury management program planning, and the like. The advisor made 128 visits.

REGIONAL CONTRACTOR SESSIONS

Also very popular, this outreach initiative draws sell-out audiences wherever it goes. This trend continued in 2014, as over 166 contractors in Prince George, Vancouver, Kelowna, and Victoria attended sessions on substance abuse presented by,

Dr. Ray Baker, a recognized expert in the field, specializing in occupational



Above: BCCSA Executive Director, Mike McKenna speaks at a Regional Breakfast
Below: THARRP (Technical High Angle Rope Rescue Program) training session



addiction medicine. The contractor sessions also recognize newly certified COR companies in the regions.

ENDORSED EDUCATION

The endorsed education program is comprised of BCCSA-vetted training that meets a particular need or urgency. In 2014, we added an eye safety workshop aimed at motivating construction workers to wear proper eye protection to our list of endorsed courses. The 90-minute workshop utilizes visuals, interactive exercises, and real-life stories to bring home what it's like to lose one's eyesight.

SAFETY COURSES: ON-LINE AND CLASSROOM BASED

Education and training that keeps pace in a digital world is a must. Accordingly— and as planned -- we rolled out two new on-line courses: the Electrical Safety Training System (ESTS) and the Roadbuilders Safety Training System (RSTS), both of which were developed with input from industry representatives. ESTS and RSTS, which offer interactive, self-paced learning, are similar in concept to the Construction Safety Training System





Above: SD34 Abbotsford Heavy Equipment Operator Program Right top: BCIT Student Project Middle: BCCSA staff members Anabela Soares and Lui Garcea attending Heavy Metal Rocks event in Prince George, BC Bottom: Students taking one of many BCCSA safety training courses



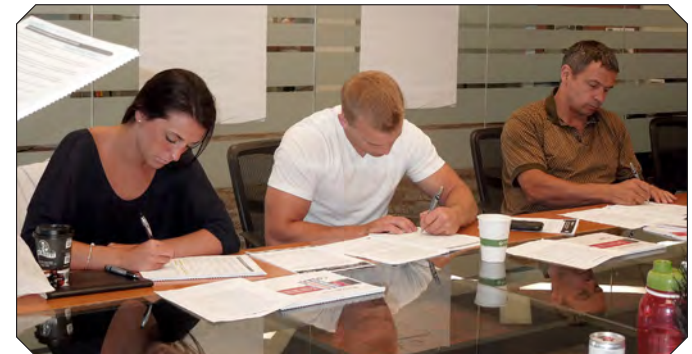
(CSTS-09), available to various organizations, including school districts, unions, and post-secondary institutions. In 2014, 8825 signed on for CSTS-09, up from 8073 in the previous year. We also continued to offer the on-line Principles of Health and Safety Management, geared for those who are interested in becoming an internal COR auditor. In 2014, 135 participants had completed this course.

We are also pleased to report a healthy increase in enrollment in our Leadership for Safety Excellence™, Principles of Injury Management, Train the Safety Trainer, and COR Auditor Training

safety courses. A combined total of 1391 workers, supervisors, safety specialists, and owners participated. And there was increased interest in our private training option, which allows employers to offer selected safety courses at a time and place that best suits participants.

CONSTRUCTION SAFETY SPECIALIST (CSS)

The Construction Safety Specialist designation recognizes excellence in construction safety management. In 2014, we added completion of the Hazard Assessment Training (HAT) on-line as a requirement.



TECHNICAL HIGH ANGLE ROPE RESCUE PROGRAM (THARRP)

THARRP (the funding for which is administered by BCCSA) is a five-course train-the-trainer program offered by select BC fire departments to prepare personnel in technical procedures for rescuing workers in distress while working at heights (e.g., tower crane operators). As of December 31, 2014 nine construction site/worker rescues were carried out, 147 instructors at 34 fire departments received a total of 31,180 training hours, and 94 crane site surveys were conducted.



THARRP (Technical High Angle Rope Rescue Program) training session



Urvi Ramsoondar, Assistant Director of Operations, at the Natural Resource Forum, Prince George BC



BCCSA Instructor Denny Lowes, teaching COR Internal Auditor training



Industry Outreach



The Cone Zone Event at the Cloverdale Rodeo



Executive Director Mike McKenna with Shirley Bond MLA for Prince George/Valemount @ MLA Luncheon, Victoria BC

Joining Forces to Improve Safety Outcomes

Maintaining connections with industry organizations, agencies, and associations is an important way BCCSA spreads the safety message and contributes assistance and resources to safety related initiatives. In 2014, we expanded our efforts in this area by collaborating on four research-based projects focused on various aspects of construction safety. Looking more closely into the causes, effects, and solutions associated with workplace accidents and illnesses is another important way we add value to our members' investment in safety.

DIRECT ACCESS PROGRAM

Although soft tissue injuries account for roughly 45% of all construction injuries and have been shown to respond well to early intervention, it can sometimes be weeks before treatment begins. The goal of the Direct Access Program, a collaboration with WorkSafeBC and Centric Health – is to provide treatment and an acceptable return-to-work plan on the same day or within 24 hours after an injury occurs. The benefits of early and safe return to work are well known. This project represents BCCSA's continuing emphasis on

Collateral material for the Direct Access Program



injury management/return-to-work: an underutilized field that offers great potential to contractors who implement effective programs.

SILICA TOOL APPLICATION

Silica dust is a reality on virtually every construction site; however, managing exposure levels to this hazardous substance has been a long-time challenge for the industry because of the different precautions and practices depending on the level of dust. The web-based silica tool application will provide employers and workers with real-time exposure plans that fit particular scenarios. The BCCSA, in conjunction with the University of BC and WorkSafeBC, is spearheading and funding this research project.

CONCRETE PUMP OPERATOR STANDARD

Although it might not seem so, concrete pump operation is classified as high risk by WorkSafeBC. When accidents do occur, they are often among the most serious and costly. In a bid to reduce the risks, the BCCSA joined with the BC Ready Mixed Concrete Association to develop a voluntary safety and competency standard and testing for concrete pump operators throughout the



province. The project will also include revisions to the Concrete Pump Operator Safety Training Manual, to bring the document in line with current industry standards.

ROAD MAINTENANCE PROJECT

BC's road maintenance workers experience among the highest rates of accidents and injuries. Up until now, there have been few details about when, why, and how accidents occur. In a bid to help contractors reduce the injury rate and associated duration, the Alliance began working with a task force comprised of members of the road building industry to better understand the causes behind the injuries and resulting duration. The more information that can be gathered, the better the chances of uncovering why a mishap occurred and prevent it from happening again. This project has been jointly undertaken by WorkSafeBC, F.A.S.T. Limited and funded by the BCCSA. The more information that can be gathered, the better the chances of uncovering why a mishap occurred and prevent it from happening again.

Besides the above, additional industry outreach and liaison activities in 2014 included the following:



Sprains and strains are the most frequent and costly of all our injury claims," said Barstead, who has been involved with injury management for many years. "This program is by far the most impressive and comprehensive solution to the sprain/strain injury that I have seen. We are looking forward to the direct and indirect rewards it will provide to our workforce and the company overall.

*Mike Barstead,
Superintendent of Safety Training,
Jacob Bros Construction*



- We continued to support NAOSH week (BCCSA is a member of the planning committee), and were very pleased and proud to be the winner of the 2014 NAOSH Association category award for our Safe Habits Start Young campaign, which included a series of posters featuring the children of BCCSA staff in various vignettes demonstrating safe work practices.
- We again served as Safety Stream Partner for the Vancouver Regional Construction Association annual Construction Learning Forum.



Social Media and the Future of NAOSH Week

NAOSH Week is a North American movement with a simple, compelling message: everyone deserves to make it home at the end of the workday. It is driven by hundreds of grassroots organizers across three countries who share a vision of a world that includes safer, healthier and more sustainable workplaces.

Since NAOSH Week first launched in 1997, it hasn't always been easy for these organizers to get their message out or to coordinate with and learn from each other. Social media is changing that, allowing decentralized networks of people to work towards a common goal across national borders. With the help of new technology, NAOSH Week has the potential to truly make a difference in the lives of workers everywhere.

Building a Global Movement

Social media is allowing us to connect to the rest of the planet like never before. Across the world, there are nearly 2 million work-related fatalities every year, most of which could be prevented with just a little more education, resources, and awareness. In Canada, we have a well-developed safety culture and a wealth of experience that we should be sharing.

To that end, the CSSE and our international partners at INSHPO are working to bring the spirit of NAOSH Week to the world by creating a Global Occupational Safety & Health (GOSH) Week. Social media will play a huge role by allowing Canadian safety professionals to provide resources and support directly to individuals looking to launch GOSH Week in their local communities.

Focusing on Youth

Social media is also allowing us to connect to young people like never before. In Canada, the majority of workplace fatalities are workers under the age of 25, and more needs to be done to communicate with them on their own terms. With over 50% of the global population now under the age of 30, it is imperative that the message to "Make Safety a Habit" reaches all young workers -- whether on their phone, tablet, computer and (soon enough) their smart watch or glasses.

As part of this effort, we are developing a social media-integrated web app that will give everyone who wants to be involved with NAOSH Week the ability to connect directly to the people and resources they need. This will be available in January 2015 (with a sneak peek at the CSSE conference in September) and will go a long way to help bring in new members to the NAOSH family.

- We participated in Heavy Metal Rocks events in Prince George, Kamloops, and Williams Lake, and in the Abbotsford School District's Heavy Equipment Day. Each year Alliance contributions to these events include personal protective equipment and CSTS-09 licenses.



NAOSH BC Launch Event May 2014



Jeff Lyth, BCCSA and board member John van Dyk, Canadian Cutting & Coring Ltd., present at Construction Learning Forum

- We co-sponsored, with WorkSafeBC, the annual Bridging the Gap conference, and we attended and/or presented at the Canadian Federation of Construction Safety Associations, the Western Conference on Safety, the Upper Island Safety Conference, and the Northern Resource Forum.
- We developed a traffic safety video for our Cone Zone presentations (BCCSA is a member of the WorkZone Alliance) that featured the animated characters Adam and Olivia talking about the importance of going slow in the cone zone. The video was well received by kids and adults alike.



2014 NAOSH Committee



NAOSH Week Information package

Marketing & Communications

Raising Awareness

As noted at the beginning of this report, 2014 was a year of re-visioning with respect to our overall look and feel and promotional activities, as we revised current print and visual communications and added new tools and formats designed to raise awareness of our many programs and services. For example:

- We freshened our logo with a subtle redesign
- We updated our conference booth, banners, and displays
- We redesigned the front lobby to showcase our new look and make the area a focal point for visitors



BCCSA billboard on display in Prince George BC

We also raised our profile via a year-long radio campaign that resulted in significant boosts to web traffic and program and service enquiries, and sparked increased enrolment in both our on-line and classroom-based safety courses.

As in previous years, we produced two issues of the Hard Hat newsletter, contributed editorial and advertising content to industry newspapers and magazines such as Construction Business and WorkSafeBC Magazine; produced a range of information materials, bulletins, and web resources; presented our first award as official sponsor of the BC Ready Mixed Concrete Association safety awards; and organized and promoted the member and industry events and outreach activities discussed in this report.

Mike McKenna, BCCSA Executive Director, addresses a group of contractors



Cone Zone 2014 Safety Video

BCCSA Traffic Safety video features animated characters Adam and Olivia talking about the importance of going slow in the cone zone. The video is being well received by kids and adults alike.

Financial Reports



Independent Auditor's Report

TO THE MEMBERS OF B.C. CONSTRUCTION SAFETY ALLIANCE

Report on the Financial Statements

We have audited the accompanying financial statements of B.C. Construction Safety Alliance, which comprise the statement of financial position as at December 31, 2014, and the statement of operations and changes in net assets and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers

internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of B.C. Construction Safety Alliance as at December 31, 2014, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Report on Other Legal and Regulatory Requirements

As required by the Society Act (British Columbia), we report that, in our opinion, the accounting principles used in these financial statements have been applied on a basis consistent with that of the preceding year.

Wolrige Mahon LLP
CHARTERED ACCOUNTANTS
March 6, 2015
Vancouver, B.C.

B.C. CONSTRUCTION SAFETY ALLIANCE

Statement Of Operations And Changes In Net Assets

For the year ended December 31, 2014

	2014	2013
	\$	\$
Program Revenue		
Certificate of Recognition (Schedule 2)	1,407,568	1,496,860
Safety Services (Schedule 3)	2,204,936	2,045,081
Traffic Control Program (Schedule 4)	598,538	593,165
High Angle Rope Rescue Program (Schedule 5)	638,110	638,210
Wind-down (Schedule 6)	35,817	84,811
Gross revenues before deferrals	4,884,969	4,858,127
Transfer to deferred contributions	(938,734)	(1,167,401)
	3,946,235	3,690,726
Program Expenditures		
Certificate of Recognition (Schedule 2)	1,307,432	1,302,925
Safety Services (Schedule 3)	1,606,297	1,463,192
Traffic Control Program (Schedule 4)	467,696	399,734
High Angle Rope Rescue Program (Schedule 5)	528,993	440,064
Wind-down (Schedule 6)	35,817	84,811
	3,946,235	3,690,726
Other Income		
Interest	52,330	49,452
WorkSafeBC (Note 3)	396,990	220,087
Excess of revenue over expenditures	449,320	269,539
Net assets, beginning	408,824	139,285
Net assets, ending	858,144	408,824

B.C. CONSTRUCTION SAFETY ALLIANCE

Statement Of Financial Position

For the year ended December 31, 2014

	2014	2013
	\$	\$
Assets		
Current		
Cash	45,535	47,410
Short-term investments	2,762,049	2,269,607
Receivables	33,470	53,737
Prepaid expenses	12,252	11,106
	2,853,306	2,381,860
Prepaid deposit	15,918	15,918
Property and equipment (Note 2)	40,197	76,968
	2,909,421	2,474,746
Liabilities		
Current		
Payables and accruals	166,500	228,059
Deferred contributions (Note 3)	938,734	1,180,661
Current portion of lease inducement	14,000	14,000
	1,119,234	1,422,720
Deferred lease inducement	11,200	25,200
Deferred revenue - reserves (Note 4)	920,843	618,002
	2,051,277	2,065,922
Net Assets	858,144	408,824
	2,909,421	2,474,746

Commitments (Note 10)

Approved by Directors:




B.C. CONSTRUCTION SAFETY ALLIANCE

Statement Of Cash Flows

For the year ended December 31, 2014

	2014	2013
	\$	\$
Cash flows related to operating activities		
Excess of revenue over expenditures	449,320	269,539
Adjustments for items not affecting cash:		
Amortization of property and equipment	36,771	47,301
Amortization of deferred lease inducement	(14,000)	(14,000)
	472,091	302,840
Changes in non-cash working capital:		
Receivables	20,267	16,886
Prepaid expenditures	(1,146)	(242)
Payables and accruals	(61,559)	(133,352)
Deferred contributions	(241,927)	100,785
Deferred revenue	-	(2,127,341)
Deferred revenue - reserves	302,841	24,432
	490,567	(1,815,992)
Cash flows related to investing activities		
Purchase of short-term investments	(492,442)	(564,862)
Purchase of property and equipment	-	(42,015)
	(492,442)	(606,877)
Net increase (decrease) in cash	(1,875)	(2,422,869)
Cash, beginning	47,410	2,470,279
Cash, ending	45,535	47,410

B.C. CONSTRUCTION SAFETY ALLIANCE

NOTES

For the year ended December 31, 2014

On June 23, 2010, B.C. Road and Construction Safety Network (“CSN”) and Construction Safety Association of B.C. (“CSABC”) amalgamated to form the B.C. Construction Safety Alliance (the “Alliance”). The Alliance is a tax-exempt not-for-profit organization registered under the British Columbia Society Act.

The purpose of the Alliance is to create a forum for and provide resources to employers, allowing them to collaborate with The Workers Compensation Board of British Columbia (“WorkSafeBC”) to improve safety programs, reduce injury frequency and shorten WorkSafeBC claim duration.

Note 1 Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

SHORT-TERM INVESTMENTS

Short-term investments are made up of term deposits with a maturity date of one year or less.

PROPERTY AND EQUIPMENT

Property and equipment are carried at cost less accumulated amortization. Amortization is calculated annually as follows:

Leasehold improvements.....	5 years straight-line
Furniture and office equipment.....	5 years straight-line
Computer equipment.....	3 years straight-line
Software.....	2 years straight-line

REVENUE RECOGNITION

The Alliance follows the deferral method of accounting for contributions. Restricted contributions are restricted to fund the following programs: Certificate of Recognition Program (“COR”), Safety Services (“SS”), Traffic Control Program (“TCP”), High Angle Rope Rescue Program (“THARRP”) and Wind-down. They are recognized as revenue in the year in which the related expenditures for that program are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Deferred contributions includes net surpluses / (deficits) from current year programs. Any surplus funds are either deducted from the following year’s funding, returned to WorkSafeBC, or transferred to a reserve fund approved and established by the Alliance’s board of directors, provided the reserve fund does not exceed the maximum amount allowed. The maximum amount allowed is three months of the particular program’s expenditures.

Deferred revenue includes contributions received for the following year’s programs.

Deferred revenue - reserves includes contributions received for certain programs held in reserve for unanticipated expenses in future periods.

B.C. CONSTRUCTION SAFETY ALLIANCE

NOTES

For the year ended December 31, 2014

Note 1 Significant Accounting Policies (continued)

CONTRIBUTED SERVICES AND MATERIALS

A number of volunteers contribute a significant amount of their time and services to the Alliance each year. Because of the difficulty in determining fair value, these contributed services are not recognized in the financial statements. The Alliance records the fair value of contributed materials at the time of receipt, where such fair value is determinable, and the materials would otherwise have been purchased. During the year, the Alliance did not receive any such contributed materials.

ALLOCATION OF EXPENDITURES

The Alliance operates the following programs: COR, SS, TCP, and THARRP. The costs of each program include the costs of personnel and premises and other expenditures that are directly related to providing the program. The Alliance also incurs a number of general support expenditures that are common to the administration of the organization and each of its programs.

The Alliance allocates its general support expenditures in proportion to the budget approved by the primary funder, WorkSafeBC.

FINANCIAL INSTRUMENTS

Measurement of financial instruments

The Alliance measures its financial assets and financial liabilities at fair value at the acquisition date, except for financial assets and financial liabilities acquired in related party transactions. Transaction costs related to the acquisition of financial instruments subsequently measured at fair value are recognized in excess of revenue over expenditures when incurred. The carrying amounts of financial instruments not subsequently measured at fair value are adjusted by the amount of transaction costs directly attributable to the acquisition of the instrument.

The Alliance subsequently measures all of its financial assets and financial liabilities at amortized cost.

Impairment

Financial assets measured at amortized cost are assessed for indications of impairment at the end of each reporting period. If impairment is identified, the amount of the write-down is recognized as an impairment loss in excess of revenue over expenditures. Previously recognized impairment losses are reversed when the extent of the impairment decreases, provided that the adjusted carrying amount is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in excess of revenue over expenditures.

USE OF ESTIMATES

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

B.C. CONSTRUCTION SAFETY ALLIANCE

NOTES

For the year ended December 31, 2014

Note 2 Property and Equipment

	Cost \$	Accumulated Amortization \$	2014 Net \$	2013 Net \$
Leasehold improvements	126,550	96,521	30,029	55,339
Furniture and office equipment	64,959	54,791	10,168	21,629
Computer equipment	58,020	58,020	-	-
Software	3,549	3,549	-	-
	253,078	212,881	40,197	76,968

Note 3 Deferred Contributions

	Beginning Balance \$	Current Year Additions/Transfers and (Repayments) \$	Ending Balance \$
Certificate of Recognition	193,935	(93,799)	100,136
Safety Services	595,149	3,490	598,639
Traffic Control Program	193,431	(62,589)	130,842
High Angle Rope Rescue Program	198,146	(89,029)	109,117
	1,180,661	(241,927)	938,734

Included in the current year additions / transfers and (repayments) is \$396,990 (2013: \$220,087) relating to prior year's revenues that were originally deferred. WorkSafeBC is now permitting the Alliance to retain them.

Note 4 Deferred Revenue - Reserves

	Beginning Balance \$	Current Year Net Additions \$	Ending Balance \$
Certificate of Recognition	195,384	156,319	351,703
Safety Services	347,625	84,380	432,005
Traffic Control Program	74,993	62,142	137,135
	618,002	302,841	920,843

B.C. CONSTRUCTION SAFETY ALLIANCE

NOTES

For the year ended December 31, 2014

Note 5 Other Revenue

Included in other revenue is \$NIL (2013: \$99,616) of COR WorkSafeBC revenue and \$NIL (2013: \$16,740) of SS WorkSafeBC revenue from the 2013 funding brought into income in 2014, which is when the related expenses were incurred.

Note 6 Allocation of Expenditures

For the year ended December 31, 2014, general support and personnel wages and benefit expenditures have been allocated as follows:

	COR 45% \$	SS 45% \$	TCP 8% \$	THARRP 2% \$	TOTAL 100% \$	TOTAL 100% \$
Salaries	213,855	213,855	38,018	9,504	475,232	444,303
Benefits	33,070	33,070	5,880	1,470	73,490	70,272
Consultants and contractors	3,452	3,452	614	153	7,670	-
Advertising	647	647	115	29	1,439	-
Board Expenditures	12,437	12,437	2,212	552	27,638	28,118
Building and Services	927	927	165	41	2,060	8,373
Communications	9,144	9,144	1,625	407	20,320	19,041
Conferences and Conventions	569	569	101	25	1,264	-
External Events and Meetings	1,234	1,234	219	55	2,742	-
Furniture and Equipment	8,218	8,218	1,461	365	18,262	19,187
Office Supplies	13,988	13,988	2,487	622	31,085	26,304
Professional Fees	10,895	10,895	1,937	484	24,211	20,589
Property Taxes and Insurance	4,698	4,698	835	209	10,440	10,317
Publications	139	139	24	6	308	-
Rent	87,408	87,408	15,539	3,888	194,243	185,122
Technology	25,687	25,687	4,566	1,142	57,082	63,311
Training	91	91	16	4	202	2,039
Travel	20,800	20,800	3,698	923	46,221	41,233
Amortization	16,547	16,547	2,942	735	36,771	47,301
Total Allocation	463,806	463,806	82,454	20,614	1,030,680	985,510

NOTES

For the year ended December 31, 2014

Note 7 Financial Instruments

Items that meet the definition of a financial instrument include cash, short-term investments, receivables and payables and accruals.

It is management's opinion that the Alliance is not exposed to significant liquidity risk, currency risk, interest rate risk or other price risk arising from these financial instruments. The following is a summary of the significant financial instrument risk:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Alliance is exposed to credit risk in connection with its receivables. The Alliance provides credit to its clients in the normal course of its operations.

Note 8 Related Party Transactions and Balances

During the year, the Alliance incurred leasehold improvement additions of \$NIL (2013: \$34,749). The prior year transaction was with a board member's company. This transaction is in the normal course of operations and is measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

Note 9 Economic Dependence

The Alliance's funding is provided by WorkSafeBC. The Alliance is economically dependent upon this funding to continue its operations.

Note 10 Commitments

Obligations under various rental leases, including base rent and operating costs, are:

	\$
2015	197,589
2016	149,373
	<hr/>
	346,962
	<hr/>

B.C. CONSTRUCTION SAFETY ALLIANCE

NOTES

For the year ended December 31, 2014

Note 11 Subsequent Events

As at or subsequent to year end, the Alliance entered into various agreements with WorkSafeBC to continue the COR, SS, TCP and THARRP programs for a period of one year from January 1, 2015 to December 31, 2015.

Note 12 Comparative Figures

Certain 2013 comparative figures have been reclassified to conform with the financial statement presentation adopted for 2014.

B.C. CONSTRUCTION SAFETY ALLIANCE

SCHEDULE 1

For the year ended December 31, 2014

Summary Schedules of Revenues and Expenditures

	2014 \$	2013 \$
Revenue		
WorkSafeBC contributions	4,321,480	4,254,682
Courses	328,970	159,175
Manuals	–	350
Replacement cards	4,351	3,500
Other revenue (Note 5)	194,351	350,609
Rental income and recoveries	35,817	89,811
Gross revenues before deferrals	4,884,969	4,858,127
Transfer to deferred contributions	(938,734)	(1,167,401)
	3,946,235	3,690,726
Expenditures		
Salaries	1,215,378	1,021,364
Benefits	175,633	169,903
Consultants and contractors	769,644	765,175
Advertising	194,116	175,018
Board expenditures	27,638	28,118
Building and services	2,698	8,373
Communications	45,596	48,498
Conferences and conventions	6,237	6,818
External events and meetings	38,529	32,641
Furniture and equipment	21,365	19,187
Office supplies	35,970	26,304
Professional fees	28,908	20,590
Property taxes and insurance	10,441	10,317
Program delivery	635,250	505,498
Publications	145,817	196,485
Rent	230,059	269,933
Technology	71,338	63,311
Training	7,225	7,300
Travel	247,622	268,592
Amortization	36,771	47,301
	3,946,235	3,690,726
Excess of revenue over expenditures	–	–

B.C. CONSTRUCTION SAFETY ALLIANCE

SCHEDULE 2

For the year ended December 31, 2014

Certificate of Recognition Program (COR)

	2014 \$	2013 \$
Revenue		
WorkSafeBC contributions	1,406,810	1,388,610
Courses	-	3,500
Other revenue (Note 5)	758	102,500
Rental income and recoveries	-	2,250
Gross revenues before deferrals	1,407,568	1,496,860
Transfer to deferred contributions	(100,136)	(193,935)
	1,307,432	1,302,925
Expenditures		
Salaries	558,228	482,098
Benefits	80,013	83,634
Consultants and contractors	244,402	303,866
Advertising	86,947	79,953
Board expenditures	12,437	12,653
Building and services	1,533	3,768
Communications	13,878	15,032
Conferences and conventions	2,972	2,550
External events and meetings	7,751	6,334
Furniture and equipment	8,705	8,634
Office supplies	15,493	11,837
Professional fees	13,021	9,265
Property taxes and insurance	4,698	4,643
Program delivery	6,481	8,955
Publications	37,885	30,133
Rent	87,409	83,305
Technology	30,355	28,490
Training	2,641	2,723
Travel	76,036	103,767
Amortization	16,547	21,285
	1,307,432	1,302,925
Excess of revenue over expenditures	-	-

The accompanying notes are an integral part of these financial statements.

B.C. CONSTRUCTION SAFETY ALLIANCE

SCHEDULE 3

For the year ended December 31, 2014

Safety Services (SS)

	2014 \$	2013 \$
Revenue		
WorkSafeBC contributions	1,728,020	1,683,872
Courses	328,970	155,675
Manuals	-	220
Other revenue (Note 5)	147,946	203,064
Rental income and recoveries	-	2,250
Gross revenues before deferrals	2,204,936	2,045,081
Transfer to deferred contributions	(598,639)	(581,888)
	1,606,297	1,463,192
Expenditures		
Salaries	450,543	413,013
Benefits	72,219	63,640
Consultants and contractors	366,841	292,159
Advertising	82,649	70,453
Board expenditures	12,437	12,653
Building and services	959	3,768
Communications	20,198	20,123
Conferences and conventions	2,995	3,985
External events and meetings	27,968	25,097
Furniture and equipment	8,705	8,634
Office supplies	14,594	11,837
Professional fees	11,977	9,265
Property taxes and insurance	4,698	4,643
Program delivery	193,095	166,322
Publications	69,321	101,695
Rent	87,409	83,305
Technology	27,139	28,490
Training	3,110	2,858
Travel	132,893	119,967
Amortization	16,547	21,285
	1,606,297	1,463,192
Excess of revenue over expenditures	-	-

B.C. CONSTRUCTION SAFETY ALLIANCE

SCHEDULE 4

For the year ended December 31, 2014

Traffic Control Program (TCP)

	2014 \$	2013 \$
Revenue		
WorkSafeBC contributions	548,540	544,090
Manuals	-	130
Replacement cards	4,351	3,500
Other revenue	45,647	45,045
Rental income and recoveries	-	400
Gross revenues before deferrals	598,538	593,165
Transfer to deferred contributions	(130,842)	(193,431)
	467,696	399,734
Expenditures		
Salaries	197,101	117,367
Benefits	21,931	21,224
Consultants and contractors	42,837	82,758
Advertising	21,305	22,945
Board expenditures	2,211	2,249
Building and services	165	670
Communications	11,024	12,874
Conferences and conventions	220	226
External events and meetings	2,489	1,088
Furniture and equipment	3,589	1,535
Office supplies	5,261	2,104
Professional fees	3,424	1,647
Property taxes and insurance	835	825
Program delivery	68,242	21,522
Publications	37,267	62,695
Rent	15,539	14,810
Technology	12,608	5,065
Training	1,470	1,679
Travel	17,236	22,667
Amortization	2,942	3,784
	467,696	399,734
Excess of revenue over expenditures	-	-

The accompanying notes are an integral part of these financial statements.

B.C. CONSTRUCTION SAFETY ALLIANCE

SCHEDULE 5

For the year ended December 31, 2014

High Angle Rope Rescue Program (THARRP)

	2014 \$	2013 \$
Revenue		
WorkSafeBC contributions	638,110	638,110
Rental income and recoveries	-	100
Gross revenues before deferrals	638,110	638,210
Transfer to deferred contributions	(109,117)	(198,146)
	528,993	440,064
Expenditures		
Salaries	9,505	8,887
Benefits	1,470	1,405
Consultants and contractors	115,565	86,391
Advertising	3,215	1,667
Board expenditures	553	562
Building and services	41	167
Communications	496	468
Conferences and conventions	53	56
External events and meetings	320	123
Furniture and equipment	365	384
Office supplies	622	527
Professional fees	484	412
Property taxes and insurance	209	206
Program delivery	367,432	308,699
Publications	1,344	1,963
Rent	3,885	3,702
Technology	1,237	1,266
Training	5	41
Travel	21,457	22,192
Amortization	735	946
	528,993	440,064
Excess of revenue over expenditures	-	-

B.C. CONSTRUCTION SAFETY ALLIANCE

SCHEDULE 6

For the year ended December 31, 2014

Wind-Down

	2014	2013
	\$	\$
Revenue		
Rental income and recoveries	35,817	84,811
Expenditures		
Office rent	35,817	84,811
Excess of revenue over expenditures	-	-

The accompanying notes are an integral part of these financial statements.

BCCSA Images from 2014



Our Journey & How We've Changed

