

# 2020 ANNUAL REPORT

*A Year Like No Other  
Business As Usual*

# BCCSA

BC **Construction Safety** Alliance



## Who we are

The BC Construction Safety Alliance is a not-for-profit association that provides services to its members — approximately 51,000 construction companies large and small, who employ more than 210,000 workers across the province. We're funded by the industry itself through annual assessments by WorkSafeBC. Working on behalf of the construction industry, we are answerable to it, reporting to a Board of Directors who represent workers in every sector of our industry, from residential, road building, aggregate and ready-mixed, to industrial, commercial, institutional, and heavy construction.

## What we do

We exist to promote the safety of the workers employed by our members. We deliver on that mandate by offering a range of member services and supports for construction (Sector 72) and select aggregate and ready-mixed employers. Our efforts are focused on injury prevention and building or enhancing a culture of safety on construction sites. We strive to meet a diversity of needs among owners, managers, supervisors, and workers.

We engage in outreach activities and collaborations designed to raise awareness of our services, support our safety partners and stakeholders, and assist in the development of safety initiatives designed to benefit workers, contractors and the industry. In addition, we are the apolitical spokesperson for the construction industry on important issues involving construction health and safety.

## Our Mission and Values

Our overarching and ongoing goal continues to be Making Safety Simpler. Our mission is to engage BC construction employers and help them build and promote a positive workplace safety culture for their workers. Each day is governed by core values expressed in these four guideposts:

- Safety is everyone's responsibility.
- Injury prevention, management, and education are critical components of our work.
- Acting in ethical, responsible, and transparent ways is critical to creating and maintaining positive industry relationships.
- Establishing collaborative partnerships with construction industry stakeholders, including WorkSafeBC, is integral to how our mission is achieved.

## The BC Construction industry responded to COVID-19 from a position of strength



**EVERYTHING THE BC CONSTRUCTION** industry accomplished throughout 2020 was touched by the COVID-19 pandemic — anticipating it, protecting ourselves against it, sharing our knowledge, and working through it. Yet the construction industry was fortunate in already having the systems in place and the basic tools required to meet the challenge of the pandemic head on.

We're a well-regulated industry that's already centred on worker safety. We have regular toolbox safety talks. We were already keeping track of who enters and leaves a worksite. We had handwash stations in place to allow workers to wash their hands. We have extensive experience with personal protective equipment.

With our safety systems in place, what we needed was the information to allow those systems to fire on all cylinders. That's where organizations such as BCCSA were essential. The Alliance gathered information from every available source. It drew from WorkSafeBC and the Alliance's partner organizations. It drew from industry sources, with information fully shared through its Prime Contractors Technical Advisory Committee. Alliance staff curated information from other sources and presented the best available information to employer members.

The Alliance performed its task with such a level of professionalism that it not only became the province's go-to source for construction health and safety information with regards to COVID-19 — its information resources were

accessed by industry stakeholders across North America. Just as concerns about COVID-19 touched every worksite, so did the BCCSA resources that helped them to meet these challenges, giving workers the confidence to show up for work each day.

Yet through the pandemic, the BCCSA continued to deliver on its day-to-day mandate, working to develop safety resources, administering existing programs, and anticipating the safety issues that the industry will need to address to keep workers safe in the future.

The Board of Directors also continued virtual meetings, helping the Alliance navigate the pandemic and set the direction and tone of its response for all industry sectors.

We still have a way to go before we put the pandemic behind us. Getting us this far safely would not have been possible without the commitment of Board members,

Executive Director Mike McKenna and the commitment and professionalism of Alliance staff members.

I look forward to a safe 2021 and being part of an industry that continues to build on its record of doing what needs to be done to keep workers safe.



Kevin Mierau

## Getting things done in the year of the pandemic



**E**VEN THOUGH COVID-19 was the single biggest issue facing the BC construction industry in 2020, many of us have a very personal story to tell about the moment when we realized that the pandemic would change our lives.

For me, it was the moment in March when we shut down the office so we could all work at home. As I locked the door on the way out, I realized that I would need to direct someone to collect and distribute the mail — an everyday task that we never think much about. It underscored the way that the Alliance needed to operate in the coming year. It wasn't about what we needed to do — we already knew that — it was about how we would get things done so that we could help the industry respond to the pandemic.

Like everyone else, we quickly mastered the skills required to conduct effective video conferences and work from home. Leveraging the use of such tools, we mounted an extraordinary response to the pandemic, providing our members with timely safety information resources, best practices and curated content that were also used by jurisdictions across Canada and the U.S.

Getting there was a team effort of Alliance staff members, employer members, our partners at WorkSafeBC, our committees, our industry partner organizations, and our Board of Directors — all directed to our one core goal of keeping construction workers safe against the moving target of COVID-19.

Of particular note were the video conference calls

featuring our staff members, representatives of WorkSafeBC, and our Regional Safety Advisors, allowing our members to ask and get answers to questions about keeping workers safe. The Alliance's recently expanded focus on occupational health and hygiene also proved fortuitous.

At the same time, we needed to maintain the programs we had developed and continue our progress on new initiatives to drive both the Alliance and the industry forward. Our Prime Contractors Technical Advisory Committee and Fire and Flood Restoration Program Technical Advisory Committee continued to meet and plan. We continued to make improvements to our Silica control Tool™, and work toward ISO certification of our Certified Concrete Pump Operator Program. We continued to certify companies under the Certificate of Recognition (COR®) program and certify individuals under the National Construction Safety Officer (NCSO®) and National Health and Safety Administrator (NHSA™) programs.

This annual report contains a chronicle of all of this year's initiatives that kept workers safe and continue to make us proud. As always, we thank the extraordinary efforts of our staff, the Board of Directors and Chair Kevin Mierau for helping to deliver on the promise of the Alliance and meeting the challenges of an extraordinary year.



Mike McKenna

**T**HE BOARD OF THE BCCSA is made up of volunteer representatives who are selected by senior decision makers their respective industry associations. They are working industry members who represent all sectors of construction — residential, road building, aggregate, ready-mixed, industrial, commercial, institutional, and heavy; as well as the fire and flood restoration industry — and ultimately, the workers employed by them. These chosen representatives of the companies who make up the province's construction industry provide a vital connection to our member base and oversaw the Alliance's response to COVID-19.

## Executive Team

### CHAIR

**Kevin Mierau**  
Mierau Contractors Ltd.  
INDEPENDENT CONTRACTORS  
AND BUSINESSES ASSOCIATION

### VICE CHAIR

**Lesla Lacey**  
Lacey Developments Ltd  
CANADIAN HOMEBUILDERS' ASSOCIATION OF BC

### PAST CHAIR

**Richard Verbeek**  
PCL Constructors Westcoast Inc.  
BC CONSTRUCTION ASSOCIATION

### SECRETARY

**Joe Wrobel**  
JPW Road & Bridge Services Inc.  
BC ROADBUILDERS & HEAVY CONSTRUCTION  
ASSOCIATION

### TREASURER

**Wayne Fettback**  
Western Pacific Enterprises GP  
BC CONSTRUCTION ASSOCIATION

## Directors

**David Beaupré**  
LaFarge Canada Inc.  
CONCRETE BC

**Will Cook**  
BELFOR  
BC ASSOCIATION OF RESTORATION CONTRACTORS

**Sean Endacott**  
All West Glass  
INDEPENDENT CONTRACTORS  
AND BUSINESSES ASSOCIATION

**Kevin Moss**  
Marine Roofing (1996) Ltd.  
BC CONSTRUCTION ASSOCIATION

**Brooks Patterson**  
NorLand Limited  
BC CONSTRUCTION ASSOCIATION

**Dom Piluso**  
Piluso Construction Ltd.  
CANADIAN HOMEBUILDERS' ASSOCIATION OF BC

**Shayne Price**  
Scott Construction Group  
BC CONSTRUCTION ASSOCIATION

**David Rogalsky**  
Woodbrook Aggregates  
BC STONE, SAND & GRAVEL ASSOCIATION

**Skip Stothert**  
Green Roads Recycling  
BC ROADBUILDERS & HEAVY  
CONSTRUCTION ASSOCIATION

**Scott Torry**  
AFC Construction  
BC CONSTRUCTION ASSOCIATION

## Ex-Officio

**Chris Back**, DIRECTOR,  
INDUSTRY & LABOUR SERVICES  
WORKSAFEBC

## Our Partner Organizations

- BC Association of Restorations Contractors
- BC Construction Association
- BC Road Builders & Heavy Construction Association
- BC Stone, Sand & Gravel Association
- Canadian Home Builders' Association of British Columbia
- Concrete BC
- Independent Contractors and Businesses Association
- WorkSafeBC

## Committees

- BC Stone, Sand & Gravel Workplace Safety Committee
- Vancouver Regional Construction Association  
– Construction Leadership Forum Planning Committee
- Canadian Federation of Construction Safety Associations
- COR® Technical Advisory Committee
- Employers' Forum Claims Committee
- Fire and Flood Restoration Technical Advisory Committee
- Prime Contractors Technical Advisory Committee

# Health & Safety Services



## Virtual presence, real-life impact: the Alliance provided a lifeline to employers and their workers by providing trusted information on COVID-19

**L**IKE SO MANY ORGANIZATIONS, THE BCCSA responded to the COVID-19 pandemic by sending most of its employees to work from home. The Alliance had already developed significant experience in video conferencing to reach employers, large and small, across the province. However, it was the extent of that adaptation and transformation involving every member of the Alliance team that proved to be an initial challenge.

BCCSA employees in every department and working with every program soon became experts in managing apps that included Zoom, Teams and RingCentral. Staff telephone numbers were forwarded to home lines, providing callers with a near-seamless contact experience.

Development of up-to-date COVID-19 educational resources required the full co-operation of Alliance staff, WorkSafeBC experts, and members of the Prime Contractors Technical Advisory Committee (PCTAC).

PCTAC meetings frequently featured a mix of in-person and remote attendance to accommodate members across the province. The committee quickly pivoted to an online-only meeting model and united as a rapid-response task force, putting aside any concerns about competitive advantage to share best practices and available safety resources. Protocols once used to plan for a possible SARS epidemic, for example, were quickly adapted for the pandemic and available information was pooled.

BCCSA's COVID-19 safety resources rapidly expanded

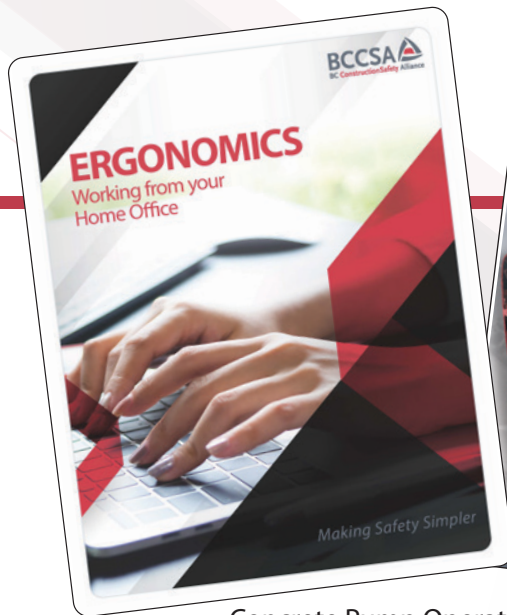
to include information bulletins, policy templates, printable signage, important health and safety links and mental health resources designed to help industry members cope. As a result, member companies of any size received free and open online access to the best available resources designed to keep their workers safe, with material constantly updated to reflect the latest in pandemic guidance.

By providing the construction sector with expert insight, project sites could continue to operate safely, and the economy could continue to move forward, even as workers were instilled with the confidence that arriving for work would not jeopardize their health or safety.

While the Alliance initially suspended in-person education programs out of an abundance of caution, it quickly resumed its mandate by replacing much of it with online content. Staff members tested their newly developed outreach capability in the spring with a series of regularly scheduled online broadcasts providing up-to-date information on COVID-19. These broadcasts featured Erin Linde, BCCSA's Director, Health and Safety Services, Dr. Melanie Gorman Ng, BCCSA's Health and Exposure Scientist, the Alliance's Regional Safety Advisors and representatives of WorkSafeBC.

Following the positive reception of those broadcasts, BCCSA began to build on the success of its existing online educational programs, such as construction orientation program SiteReadyBC, Principles of Health and Safety Management and the written portion of the Certified






Concrete Pump Operator certification program. The Alliance soon followed suit with the COR® Internal Auditor Course, providing certification of company employees and allowing them to complete a Certificate of Recognition (COR®) health and safety audit of their company. This ensured that the associated incentive payment offered to COR®-compliant companies by WorkSafeBC would not be jeopardized.

Other regular educational programs soon followed.

The necessary cancellation of the BCCSA's 2020 annual conference, which had been scheduled for October, provided additional incentive to begin developing more online educational content that many members had been anticipating.

The development of an expanded ability to provide online content wasn't considered a temporary measure. These new capabilities will provide the Alliance with greater ability to respond to emerging issues at any time, and will provide greater access to educational content for smaller employers, even those in remote locations. 

## BCCSA By The Numbers

### 2020 HSA Annual Statistics Safety Training (# OF STUDENTS)

- 186** Principles of Injury Management (PIM)
- 705** Leadership for Safety Excellence (LSE™)
- 63** Train the Safety Trainer
- 435** COR® Internal Auditor Training
- 95** COR® Internal Auditor Recertification
- 521** Principles of Health & Safety Management (PHSM)
- 142** BC Construction Safety Legislation & Administration
- 125** WHMIS 2015-Train the Trainer
- 2272** In-class and PHSM Combined

## Our pioneering Certified Concrete Pump Operator (CCPO) program readied itself for mandatory certification in BC and potential international adoption

**T**HE BCCSA'S CERTIFIED Concrete Pump Operator (CCPO) program was launched in late 2019, in response to demand from the industry itself to provide operators with the skills they require to safely operate this complex and increasingly powerful equipment on the worksite. Delivered through the Alliance, the program was created through a collaboration between the Alliance, Concrete BC, industry stakeholders and WorkSafeBC. Requiring a combination of online written examination and practical in-field assessment, the CCPO certification program remains the first program of its kind in North America.

A major step forward for the program was the completion of WorkSafeBC public hearings on inclusion of the CCPO in provincial regulations as a mandatory




certification for concrete pumpers, expected in 2021.

Demand for such a program in jurisdictions across Canada and the U.S. remains significant. Designed from its inception for eventual ISO17024 certification, the BCCSA moved throughout

2020 to solidify relationships with its provincial and North American partners, in preparation for a national — and potential international — rollout of the program in 2021.

Part of the ISO certification process required the formation of a CCPO Council via a nomination process initiated by the BCCSA, under which members of various associations and stakeholder groups (such as the American Concrete Pumping Association) would serve as impartial third parties. A separate Subject Matter Expert (SME) Committee was also formed.

A major operational shift for the CCPO program was a mutual decision between the Alliance and its third-party assessment agency to move administration and scheduling of the practical portion of the exam in house for 2021. The decision was designed to take advantage of existing BCCSA infrastructure and tools to simplify the process. 

### BCCSA By The Numbers

## Certified Concrete Pump Operator Program [CCPO]

**60** Total certified in 2020

## Regional Safety Advisors provided a lifeline to employers during a challenging year


**OUR REGIONAL SAFETY ADVISORS** (RSAs) remain an important point of contact between employers and the BCCSA and continued to provide that critical link.

RSAs provide health and safety advice and assistance at no cost to all construction sector 72 employers, and select aggregate and ready-mixed employers. They're located in offices in the Lower Mainland, Northern BC, Southern Interior, and Vancouver Island and offer extensive experience in construction industry health and safety.

RSAs often provide significant value to the Alliance's smaller employers who may not always possess the in-house health and safety resources they need.

Already accustomed to virtual meetings and remote consultation, RSAs continued to assist members by answering safety questions, providing advice on WorkSafeBC regulations, helping employers to comply with safety orders, developing safety materials, and helping them to prepare for Certificate of Recognition (COR®) certification.

RSAs were a significant presence, alongside Alliance experts and WorkSafeBC representatives, on a series of online broadcasts providing up-to-date

information on COVID-19. These appearances enhanced the profile of RSAs as go-to sources for important health and safety information. 



*Eat & Greet Kelowna Mar 5th 2020*

### BCCSA By The Numbers

#### RSA's

**701** New Visits

**843** Visit Follow ups

**72** COR® Gap Analysis

**91** Presentations on High-Risk Strategy

**947** Small Company COR® Consultations

**573** Large Company COR® Consultations

**1444** On site consultations

**12028** # of emails

Two programs, two brands: the BCCSA continues to help applicants choose between National Construction Safety Officer (NCSO®) and National Health and Safety Administrator (NHSA™)

**T**HE BCCSA CONTINUED to offer and administer the National Construction Safety Officer (NCSO®) and the National Health and Safety Administrator (NHSA™) certification. Efforts continued in 2020 to differentiate the two very similar programs and to help guide applicants in choosing the program that best suits their goals, experience and career aspirations.

Successful completion of either program certifies that an individual possesses a range of practical and theoretical skills in health and safety management and offers a step forward in becoming a construction safety leader. Here's how they differ:

NHSA™ certification is designed for people who perform safety functions from their office. This includes people such as administrators and human resources professionals who manage claims, promote safety, ensure compliance with WorkSafeBC regulations, and maintain safety records and statistics.

NCSO® certification is designed for people who perform a safety function in the field and on the jobsite. As such, it requires three years of practical construction-related experience in Canada within the last 10 years.

While the content and information covered in the courses are identical, those who opt for NCSO® certification are required

## BCCSA By The Numbers

### NCSO®

**440** Applications started

**103** Total # of exams written


**58** Provincial exams written

**45** National exams written

**46** NCSO® Designations Awarded

**199** Total of all NCSO®'s

to conduct a Certificate of Recognition (COR®) health and safety student audit of a company, often their own.

The NCSO® and NHSA™ website continues to provide guidance on choosing the most appropriate designation and offers applicants the opportunity of speaking with an in-house NCSO® coordinator before applying. 



*BCCSA's Michael McIntyre,  
Health and Safety Coordinator*

### BCCSA By The Numbers

## NHSA™

**125** applications started

**8** Total exams written

**5** Provincial exam written

**3** National exam written

**5** NHSA™ Designations awarded

**9** Total of all NHSA™'s

### BCCSA By The Numbers

**Online training:**

**1345** RSTS


**285** HAT

**2325** SiteReadyBC

## No pause for pandemic: vigorous training activity continues for Technical High Angle Rope Rescue Program

**T**HE TECHNICAL HIGH ANGLE ROPE RESCUE PROGRAM (THARRP) is unique in Canada. In a construction environment dominated by an ever-increasing fleet of cranes, the program was created as a response to a construction industry request to the Greater Vancouver Regional District Fire Chiefs to prepare fire department personnel in technical rope and tower crane rescue procedures for workers working at heights. The program was specifically developed to meet the needs of the construction industry according to WorkSafeBC requirements, but has since expanded to cover other industries. Fire departments receive instructor training through six recognized training agencies in BC. Certified fire department trainers can then train other members working in their local fire department.

THARRP made the leap from paper to online platform in 2019, allowing fire departments, construction companies, and approved THARRP training agencies to submit all requests through a dedicated web portal. That's made it easier for fire departments and construction companies to manage funding requests, year-end reports, and other related activities directly from the THARRP online portal. Applicants log in to the portal to receive updates on the status of their applications and construction members use the portal to submit requests to fire departments to survey a site where a crane is being erected.

Last year, the BCCSA continued to survey companies and fire departments to implement improvements to the portal in an effort to increase efficiency, usability, and accessibility to information. One improvement involved removing the requirement for construction companies to create a new account in order to request crane surveys from fire departments, making the process more streamlined. 



### BCCSA By The Numbers

## Technical High Angle Rope Rescue Program: THARRP

**33** departments in program

**149** funded instructors

**117** crane surveys completed

**29439** hours of technical completed

## Traffic Control Program 2020

**T**HE ALLIANCE is WorkSafeBC's approved certifier of all high-risk traffic control persons (TCPs) in BC. Our two-day comprehensive standardized Traffic Control Program training curriculum is accepted by WorkSafeBC under Section 18 of the Occupational Health and Safety Regulation for high-risk traffic control.

Upon successful completion, TCPs are provided with a three-year record of completion. The TCP requalification examination requires a one-day classroom session with a BCCSA-qualified instructor at multiple locations across the province.


The TCP team began 2020 in collaboration with Road Safety at Work, a program funded by WorkSafeBC to improve the safety of employees who drive for work. Together, we developed an exciting new Cone Zone Video to educate the driving public on the vulnerability of TCPs operating in roadside work zones.

Understanding that traffic control remains an essential skill even during a pandemic, we quickly developed new COVID-19 safety policies and procedures that allowed training to



continue while keeping students and instructors safe. We conducted hundreds of quality assurance phone calls with instructors, helping them adapt to changing regulations and to create their own COVID-19 safety plans.

The TCP team was kept busy updating course materials in anticipation of proposed changes to Part 18 of the WorkSafeBC OHS Regulation, which governs traffic control. The team also worked to align instruction materials with the launch of BC's 2020 Traffic Management Manual (TMM), an update to the 2015 Interim TMM.

Through the summer, the TCP team interviewed instructor candidates and invited six to be trained as new TCP instructors for 2021. The final months of 2020 saw the initiation of several new projects, the most significant of which was the process of gathering the required documentation to apply for ANSI/ICE accreditation for the TCP Program, to ensure that all TCP instruction offered by the Alliance meets the benchmarks of a third-party accredited education program. 

### BCCSA By The Numbers

## Traffic Control Program

**6,387** New TCPs

## Requalification

**1,894** Total

## Keeping up COR<sup>®</sup>, innovating as necessary

**T**HE ALLIANCE IS THE construction industry Certifying Partner for WorkSafeBC's Certificate of Recognition (COR<sup>®</sup>), a safety program that has been delivering results in reducing the number and severity of workplace incidents since it was introduced in 2003.

The Alliance is the construction industry Certifying Partner for WorkSafeBC's Certificate of Recognition (COR<sup>®</sup>), a safety program underpinned by the strength of data that indicates that the program has demonstrably reduced the number and severity of workplace incidents since it was introduced in 2003.

COR<sup>®</sup> auditing practices traditionally stress in-person audit activities. The arrival of the COVID-19 pandemic saw COR<sup>®</sup> staff fielding a significant number of questions from companies and auditors seeking assistance with the scheduling and scope of audits. Many companies asked us how they could meet their annual 2020 auditing requirements while adhering to recommendations and restrictions by the Provincial Health Officer, employer policies, and individual circumstances such as personal health.

We regularly communicated with WorkSafeBC's COR<sup>®</sup> Partners Program to discuss the administration of



*COR<sup>®</sup> continues to be our flagship offering. Helping to keep BC's construction industry safer.*

the program. As approved by WorkSafeBC, newly-adjusted practices included electronic data review, and an allowance for appropriately-authenticated virtual interviews in combination with personal onsite observations according to physical distancing protocols.

Other adjustments to the COR<sup>®</sup> audit requirements included:


- approving delays in auditing activities until later in the year as conditions improved regarding COVID-19, or as companies returned to normal activity levels required for observation.
- redefining “normal operating mode” for companies that faced a drop in activities with no increase forecasted for the remainder of the year as a result of the pandemic.



- adjusting the scope of an audit while working to maintain the COR® standard — for example, minimizing travel to remote sites for companies operating in multiple geographic regions. We considered such questions as whether remote travel could be deferred to a subsequent audit, or whether we would approve team audits, allowing each auditor on a team to conduct audits in a region near to them.

With the sudden suspension of in-class BCCSA training courses, many participating companies were left without a qualified COR® Internal Auditor (IA) to meet 2020 auditing requirements. Following extensive outreach, we identified more than 160 companies without a qualified IA for their pending 2020 audit.

We worked closely with our training department to ensure sufficient capacity as BCCSA pivoted to a virtual training delivery model, offering priority access to IAs serving those companies. With virtual training courses beginning in June, we aligned a full complement of students with a COR® IA course by the end of October.

Despite challenges faced by companies during the pandemic, we saw an increase in the total number of COR® certified companies to 1,132 in 2020, up from 1,108 the previous year. 



## BCCSA By The Numbers

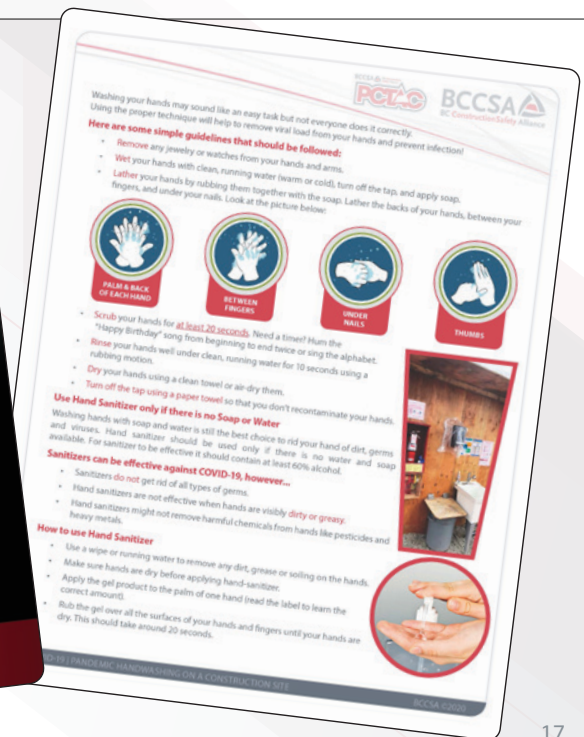
### COR® Statistics

**1133** OHS COR® Certified Employers  
(824 Large/ 309 Small)

**345** IM COR® Certified Employers  
(295 Large/ 50 Small)

**95** New OHS COR® Certifications

**208** COR® Applications



## Silica Control Tool™: improving, expanding and engaging new users

**T**HE SILICA CONTROL TOOL™ was built from the ground up by the BCCSA in 2016 with the support of industry and WorkSafeBC to keep BC construction workers safe. It remains the only tool of its kind in the world and has generated significant international interest in 2020.

Provincial regulations require contractors to develop a silica exposure control plan (ECP) before working on a project where there's a probability of exposure. The Silica Control Tool™ can help provide that for contractors who cut, core or break concrete. Users first describe the parameters of the job and the controls they're using. The tool then accesses a database of sampling data, and indicates whether the job would create a silica dust exposure level that would exceed regulatory limits. It then recommends controls that can mitigate potentially hazardous exposures. A record of the exposure control plan generated by the inquiry will satisfy the WorkSafeBC regulation.

During 2020, the tool received the most significant update since its release, including new tasks, tools, and engineering control options. For example, the update addressed requests from industry to include the use of sweeping compound as a control. It also provided the ability to select

“no control available” and “using control but control not listed”, which allows the user to complete the ECP using only that information. The improvements attracted more unique users, with 151 companies added to the user base in 2020.




*BCCSA's video providing an overview of the new Silica Control Tool™*

Expanding the database available to the tool was a major focus in 2020, concentrating on the collection of a greater number of reference samples from worksites by the Silica Control Tool™ sampling team at the request of employers and at the discretion of the Alliance. The Alliance also established the Summer Silica Sampling initiative, which saw student from UBC School of Population and Public Health

Masters program collecting samples at worksites.


Reflecting increased outside interest in the tool, the BCCSA finalized agreements with the Alberta Roadbuilders and Heavy Construction Association and BC's Ministry of Energy, Mines and Low Carbon Innovation in 2020. Those agreements will see new versions of the tool to be developed in 2021.

The Silica Control Tool™ also generated interest from organizations in Australia, Germany and the United Kingdom in 2020. 

## The Fire and Flood Restoration Program Technical Advisory Committee continues to define this contracting specialty's unique industry role

**T**HE BRITISH COLUMBIA Association of Restoration Contractors amalgamated with the BCCSA in 2016, arming its technical advisory committee with new resources to illuminate the unique role restoration contractors play in the industry. The Fire and Flood Restoration Program (FFRP) Technical Advisory Committee continues to build on its reputation as the go-to source for health and safety information in a very specialized construction field.

In 2020, the FFRP:

- Contributed subject matter expertise to WorkSafeBC's Construction High Risk Strategy program.
- Began a weekly engagement in virtual discussions with the Prime Contractor Technical Advisory Committee to collaborate on mutually important issues.
- Initiated a project to analyze, measure, and report on injury rate performance using published WorkSafeBC data within Classification Unit 721022 (Fire and Flood).
- Continued the development and distribution of documents as part of an "Exposure Control Plan (ECP) Library" in collaboration with WorkSafeBC. Draft ECPs for lead and mould were completed, to be published online in mid-2021.
- Initiated work on a document addressing frequently asked questions on lead abatement.
- Completed its annual review of the Site Safety Assessment digital form, guidebook and Canadian Centre for Occupational Health and Safety course to ensure these established resources maintained information integrity in line with current knowledge.
- Continued to focus on new approaches to educate smaller employers in line with the Alliance's goals. 



*Attendees at the 2019 WorkSafeBC & BCCSA Seminar for restoration contractors.*

### BCCSA By The Numbers

## Safety Climate Tool [SCT]

**1571** ECPs completed

## Samples added

**31** from direct field samples

**300+** from literature review, research and shared data

## The COVID-19 pandemic upped the ante for effective communications capability

**THE COVID-19 PANDEMIC** stressed two important functions for the BCCSA: the ability to rapidly develop effective and timely health and safety resources; and the ability to communicate those resources to employers through multiple channels.

In 2020, the Alliance team worked long hours to quickly source, investigate, analyze and produce more than 30 construction-related COVID-19 resources to assist in keeping workers safe, while allowing construction businesses to continue working. These resources were communicated to the construction industry through bulletins, press releases, publications, articles, online broadcasts and social media. This effort earned the Alliance a reputation as the go-to safety association for such information, not only in BC, but also around the country and beyond Canada's borders.

Other marketing and communications milestones for 2020 include:

- The launch of the popular monthly BCCSA e-newsletter, Hardhat News, which was very well received by our membership.
- The successful launch of SiteReadyBC, the first construction site safety orientation program built in BC, specifically for the province's construction employers.
- Driving both social media numbers and website traffic well above 2019 levels.
- Continuing our efforts to promote mental health, with the message that mental illness is NOT a weakness and a continued encouragement to speak to those who can help, whether to address specific issues or simply to talk.
- The sale of BCCSA-branded merchandise made available to members. These included branded masks, physical distance message T-shirts, and winter Tuber'z (the latter two items sold out quickly).



*Pink Shirt Day - Feb 26th 2020*

# Financials

**BCCSA IS FUNDED** by its members, a reality of which we're always mindful — even more so this past year when many member companies faced financial challenges. Every project and program we implement, and each dollar we spend on behalf of our members is invested with respect for their contributions and the hard work they undertake to earn it. Our independent auditor's report and financial statements reflect our commitment to promote worker safety by investing the contributions with which we've been entrusted in a responsible and transparent manner, always with the goal of demonstrably improving health and safety outcomes for workers.



*The Wall mural on Surrey Ledcor site*

# Independent Auditor's Report

To the Members of B.C. Construction Safety Alliance

## Opinion

**WE HAVE AUDITED** the financial statements of B.C. Construction Safety Alliance ("the Alliance"), which comprise the statement of financial position as at December 31, 2020, and the statements of operations, statement of changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Alliance as at December 31, 2020, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for notforprofit organizations (ASNPO).

## Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Alliance in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Other Information

Management is responsible for the other information. The other information comprises the information included in their Annual Report.

Our opinion on the financial statements does not cover the other information and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

The Annual Report is expected to be made available to us after the date of auditor's report. If, based on the work we will perform on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact to those charged with governance.

## Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Alliance's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Alliance or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Alliance's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Alliance's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Alliance's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Alliance to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## Report on Other Legal and Regulatory Requirements

As required by the Societies Act of British Columbia, we report that in our opinion, the accounting principles used in these financial statements have been applied on a basis consistent with that of the preceding year.

### **ENNS & COMPANY**

*Chartered Professional Accountants*

March 11, 2021

Burnaby, B.C.

## Statement Of Operations

For The Year Ended December 31, 2020

	2020 \$	2019 \$
<b>Program revenue</b>		
Certificate of Recognition (Schedule 2)	<b>2,433,057</b>	2,155,223
Health and Safety Association (Schedule 3)	<b>3,632,323</b>	3,763,153
Traffic Control Program (Schedule 4)	<b>1,052,549</b>	990,195
High Angle Rope Rescue Program (Schedule 5)	<b>702,143</b>	599,982
Fire and Flood Restoration Program (Schedule 6)	<b>131,600</b>	131,600
Gross revenues before deferrals	<b>7,951,672</b>	7,640,153
Transfer to deferred contributions	<b>(2,181,420)</b>	(1,500,502)
Transfer to contributions receivable	-	199,065
	<b>5,770,252</b>	6,338,716
<b>Program expenditures</b>		
Certificate of Recognition (Schedule 2)	<b>1,802,419</b>	1,741,269
Health and Safety Association (Schedule 3)	<b>2,696,493</b>	3,166,437
Traffic Control Program (Schedule 4)	<b>590,232</b>	562,400
High Angle Rope Rescue Program (Schedule 5)	<b>609,840</b>	799,047
Fire and Flood Restoration Program (Schedule 6)	<b>71,268</b>	69,563
	<b>5,770,252</b>	6,338,716
Excess of revenues over expenditures before other items	-	-
<b>Other income and expenditures</b>		
Interest	<b>160,697</b>	143,054
WorkSafeBC (Note 4)	<b>765,441</b>	732,867
Research, Development and Opportunity Fund (Schedule 7)	<b>(319,431)</b>	(220,870)
Excess of revenue over expenditures	<b>606,707</b>	655,051

The accompanying notes are an integral part of these statements



## Statement Of Change In Net Assets

For The Year Ended December 31, 2020

	2020 \$	2019 \$
<b>GENERAL FUND</b>		
Balance, beginning	1,532,382	1,706,461
Transferred to the research, development and opportunity fund	(87,500)	(1,050,000)
Excess of receipts over expenditures	606,707	655,051
Transfer from the research, development and opportunity fund	319,431	220,870
Balance, ending	<b>2,371,020</b>	1,532,382
<b>RESEARCH, DEVELOPMENT AND OPPORTUNITY FUND</b>		
Balance, beginning	999,073	169,943
Transferred from the general fund	87,500	1,050,000
Transferred to the general fund	(319,431)	(220,870)
Balance, ending	767,142	999,073
<b>Total funds</b>	<b>3,138,162</b>	2,531,455

The accompanying notes are an integral part of these statements

## Statement Of Financial Position

For The Year Ended December 31, 2020

	2020	2019
	\$	\$
<b>Assets</b>		
<b>CURRENT</b>	<b>\$</b>	<b>\$</b>
Cash	131,773	92,375
Short-term investments	6,508,590	5,119,711
Receivables	21,301	36,690
Prepaid expenses	56,191	36,901
	<b>6,717,855</b>	<b>5,285,677</b>
Contributions receivable (Note 2)	129,465	250,190
Prepaid deposit	18,774	18,774
Property and equipment (Note 3)	20,032	34,006
	<b>6,886,126</b>	<b>5,588,647</b>
<b>Liabilities</b>		
<b>CURRENT</b>	<b>\$</b>	<b>\$</b>
Payables and accruals	323,952	261,940
Deferred contributions (Note 4)	2,181,420	1,500,502
Current portion of lease inducement	47,812	52,158
	<b>2,553,184</b>	<b>1,814,600</b>
DEFERRED LEASE INDUCEMENT	-	47,812
DEFERRED REVENUE RESERVES (Note 5)	1,194,780	1,194,780
	<b>3,747,964</b>	<b>3,057,192</b>
<b>Net Assets</b>		
<b>GENERAL FUND</b>	<b>2,371,020</b>	<b>1,532,382</b>
<b>RESEARCH, DEVELOPMENT AND OPPORTUNITY FUND</b>	<b>767,142</b>	<b>999,073</b>
	<b>3,138,162</b>	<b>2,531,455</b>
	<b>6,886,126</b>	<b>5,588,647</b>

Commitments and Contingencies (Note 10)

APPROVED ON BEHALF OF THE BOARD:

 Director

 Director

The accompanying notes are an integral part of these statements

## Statement Of Cash Flow

For The Year Ended December 31, 2020

	2020 \$	2019 \$
<b>Operating Activities</b>		
Working capital from operations		
Excess of revenue over expenditures	<b>606,707</b>	655,051
Adjustments for items not affecting cash		
Amortization of property and equipment	<b>19,713</b>	99,728
Amortization of deferred lease inducement	<b>(52,158)</b>	(52,158)
Net changes in non-cash working capital:		
Receivables	<b>15,389</b>	31,113
Contributions receivable	<b>120,725</b>	(199,065)
Prepaid expenses	<b>(19,290)</b>	8,642
Accounts payable	<b>62,012</b>	(35,878)
Deferred contributions	<b>680,918</b>	193,498
Deferred revenue	-	145,349
	<b>1,434,016</b>	846,280
<b>Investing Activities</b>		
Purchase of property and equipment	<b>(5,739)</b>	(30,008)
Proceeds on sale of short-term investments	<b>5,119,711</b>	4,314,240
Purchase of short-term investments	<b>(6,508,590)</b>	(5,119,711)
	<b>(1,394,618)</b>	(835,479)
<b>NET INCREASE IN CASH</b>	<b>39,398</b>	10,801
<b>NET CASH, BEGINNING OF YEAR</b>	<b>92,375</b>	81,574
<b>NET CASH, END OF YEAR</b>	<b>131,773</b>	92,375

The accompanying notes are an integral part of these statements

## Notes

For The Year Ended December 31, 2020

On June 23, 2010, B.C. Road and Construction Safety Network (“CSN”) and Construction Safety Association of B.C. (“CSABC”) amalgamated to form the B.C. Construction Safety Alliance (the “Alliance”). The Alliance is a tax-exempt not-for-profit organization registered under the British Columbia Societies Act.

The purpose of the Alliance is to create a forum for and provide resources to employers, allowing them to collaborate with The Workers Compensation Board of British Columbia (“WorkSafeBC”) to improve safety programs, reduce injury frequency and shorten WorkSafeBC claim duration.

### Note 1 Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

#### Short-term investments

Short-term investments are made up of term deposits with a term of one year or less.

#### Property and Equipment

Property and equipment are carried at cost less accumulated amortization. Amortization is calculated annually as follows:

Leasehold improvements	- 5 years straightline
Furniture and office equipment	- 5 years straightline
Computer equipment	- 3 years straightline
Software	- 2 years straightline

#### FUND ACCOUNTING

The Alliance maintains two funds which are segregated for purposes of carrying on specific activities. The General Fund accounts for the Alliance’s collaborative WorkSafeBC program deliveries and administrative activities. This fund reports all revenue, including contributions restricted by WorkSafeBC. The Research, Development and Opportunity Fund is an internally restricted fund created by transfers of interest earned and surplus revenues to allow the Alliance to be responsive to emerging safety issues within the construction industry.

#### REVENUE RECOGNITION

The Alliance follows the deferral method of accounting for contributions. Restricted contributions are restricted to fund the following programs: Certificate of Recognition Program (“COR”), Health and Safety Association (“HSA”), Traffic Control Program (“TCP”), High Angle Rope Rescue Program (“THARRP”) and Fire and Flood Restoration Program (“FFRP”). They are recognized as revenue in the year in which the related expenditures for that program are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Course revenue and other revenue are recorded once the services have been performed. Interest income is recognized on a time proportion basis.

*The accompanying notes are an integral part of these statements*

## Notes

For The Year Ended December 31, 2020

### Note 1 Significant Accounting Policies (continued)

#### REVENUE RECOGNITION (continued)

Deferred contributions includes net surpluses / (deficits) from current year programs. Any surplus funds are either deducted from the following year's funding, repaid to WorkSafeBC, transferred to deferred revenue - reserves approved by WorkSafeBC, provided the reserve fund does not exceed the maximum amount allowed, or recognized as other income from WorkSafeBC.

Deferred revenue - reserves includes contributions received for certain programs held in reserve for unanticipated expenses in future periods. These amounts are transfers from deferred contributions approved by WorkSafeBC.

#### CONTRIBUTED SERVICES AND MATERIALS

A number of volunteers contribute a significant amount of their time and services to the Alliance each year. Because of the difficulty in determining fair value, these contributed services are not recognized in the financial statements. The Alliance records the fair value of contributed materials at the time of receipt, where such fair value is determinable, and the materials would otherwise have been purchased. During the year, the Alliance did not receive any such contributed materials.

#### ALLOCATION OF EXPENDITURES

The Alliance operates the following programs: COR, HSA, TCP, THARRP, and FFRP. The costs of each program include the costs of personnel and premises and other expenditures that are directly related to providing the program. The Alliance also incurs a number of general support expenditures that are common to the administration of the organization and each of its programs.

The Alliance allocates its general support expenditures in proportion to the budget approved by the primary funder, WorkSafeBC.

#### FINANCIAL INSTRUMENTS

##### **Measurement of financial instruments**

The Alliance measures its financial assets and financial liabilities at fair value at the acquisition date, except for financial assets and financial liabilities acquired in related party transactions. Transaction costs related to the acquisition of financial instruments subsequently measured at fair value are recognized in excess of revenue over expenditures when incurred. The carrying amounts of financial instruments not subsequently measured at fair value are adjusted by the amount of transaction costs directly attributable to the acquisition of the instrument.

The Alliance subsequently measures all of its financial assets and financial liabilities at amortized cost.

##### **Impairment**

Financial assets measured at amortized cost are assessed for indications of impairment at the end of each reporting period. If impairment is identified, the amount of the writedown is recognized as an impairment loss in excess of revenue over expenditures. Previously recognized impairment losses are reversed when the extent of the impairment decreases, provided that the adjusted carrying amount is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in excess of revenue over expenditures.

## Notes

For The Year Ended December 31, 2020

### Note 1 Significant Accounting Policies (continued)

#### USE OF ESTIMATES

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

### Note 2 Contributions Receivable

For the year ended December 31, 2018 and December 31, 2019, the THARRP program had total deficits of \$250,189. It is expected a majority of this amount will be recovered from WorkSafeBC. A portion of this amount was received in the current fiscal year and a majority of the remaining balance is expected to be collected during the 2021 fiscal year end.

### Note 3 Property and Equipment

	Cost	Accumulated Amortization	2020 Net	2019 Net
Leasehold improvements	363,049	358,661	4,388	6,582
Furniture and office equipment	223,347	212,888	10,459	16,111
Computer equipment	133,690	128,505	5,185	4,357
Software	24,434	24,434	-	6,956
	<b>744,520</b>	<b>724,488</b>	<b>20,032</b>	<b>34,006</b>

### Note 4 Deferred Contributions

	Beginning Balance	Repayments	Transfers	Additions	Ending Balance
Certificate of Recognition	413,954	(443,245)	29,291	630,638	630,638
Health and Safety Association	596,716	-	(596,716)	935,830	935,830
Traffic Control Program	427,795	(228,962)	(198,833)	462,317	462,317
High Angle Rope Rescue Program	-	-	-	92,303	92,303
Fire and Flood Restoration Program	62,037	(62,854)	817	60,332	60,332
	<b>1,500,502</b>	<b>(735,061)</b>	<b>(765,441)</b>	<b>2,181,420</b>	<b>2,181,420</b>

Included in the current year transfers is \$765,441 (2019: \$732,867) relating to prior year's revenues that were originally deferred. This amount is recognized as other income as WorkSafeBC is now permitting the Alliance to retain it.

**Notes**

For The Year Ended December 31, 2020

Note 5 Deferred Revenue - Reserves

	Beginning Balance	Current year additions	Ending Net
<b>Certificate of Recognition</b>	<b>536,933</b>	-	<b>536,933</b>
<b>Health and Safety Association</b>	<b>458,637</b>	-	<b>458,637</b>
<b>Traffic Control Program</b>	<b>199,210</b>	-	<b>199,210</b>
	<b>1,194,780</b>	-	<b>1,194,780</b>

Note 6 Allocation of Expenditures

	COR	HSA	TCP	THARRP	FFRP	2020 Total	2019 Total
	45%	45%	8%	1%	1%		
Salaries	315,909	315,909	56,162	7,020	7,020	702,021	619,097
Benefits	41,483	41,483	7,375	922	922	92,185	95,527
Consultants and contractors	9,746	9,746	1,733	217	217	21,657	33,620
Advertising	185	185	33	4	4	412	10,981
Board expenditures	19,586	19,586	3,482	435	435	43,524	44,001
Building and services	1,453	1,453	258	32	32	3,229	3,596
Communications	14,462	14,462	2,571	321	321	32,138	30,735
Conferences and meetings	1,475	1,475	262	33	33	3,277	14,830
Furniture and equipment	7,600	7,600	1,351	169	169	16,888	19,624
Office supplies	10,828	10,828	1,925	241	241	24,062	21,267
Professional fees	21,607	21,607	3,841	480	480	48,016	31,195
Property taxes and insurance	14,145	14,145	2,515	314	314	31,433	29,267
Publication	11,280	11,280	2,005	251	251	25,066	1,627
Miscellaneous	6,173	6,173	1,097	137	137	13,717	25,393
Rent	90,803	90,803	16,143	2,018	2,018	201,784	179,344
Technology	58,075	58,075	10,324	1,291	1,291	129,056	115,771
Training	43	43	8	1	1	95	1,676
Travel	12,384	12,384	2,202	275	275	27,519	62,913
Amortization	8,871	8,871	1,577	197	197	19,713	99,728
	<b>646,108</b>	<b>646,108</b>	<b>114,864</b>	<b>14,358</b>	<b>14,358</b>	<b>1,435,792</b>	<b>1,440,192</b>

## Notes

For The Year Ended December 31, 2020

### Note 7 Financial Instruments

Items that meet the definition of a financial instrument include cash, short-term investments, receivables, contributions receivable and payables and accruals.

It is management's opinion that the Alliance is not exposed to significant liquidity risk, currency and interest rate risk or other price risk arising from these financial statements. The following is a summary of the significant financial instrument risk:

#### CREDIT RISK

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Alliance is exposed to credit risk in connection with its receivables and contributions receivable.

### Note 8 Director, Contractor and Employee Remuneration

On November 28, 2016, the new British Columbia Societies Act came into force. Included in the new Act is a requirement to disclose the remuneration paid to all directors, the ten highest paid employees and all contractors who are paid at least \$75,000 annually.

The Alliance does not pay any remuneration to any board directors. The Alliance has 10 employees and/or contractors earning \$75,000 or more. Their total remuneration is \$1,545,091.

### Note 9 Economic Dependence

The Alliance's funding is provided by WorkSafeBC. The Alliance is economically dependent upon this funding to continue its operations.

### Note 10 Commitments

Obligations under various rental leases, including base rent and operating costs, are:

2021	\$ 179,553
------	------------

### Note 11 Subsequent Events

As at or subsequent to year end, the Alliance entered into various agreements with WorkSafeBC to continue the COR, HSA, TCP, THARRP and FRRP programs for a period of one year from January 1, 2021 to December 31, 2021.

### Note 12 Covid19

In March 2020, the World Health Organization declared the outbreak of a novel coronavirus (COVID-19) as a global pandemic, which continues to spread in Canada and around the world.

As at the balance sheet date, the Alliance is aware of changes in its operations as a result of the COVID-19 crisis.

Management is uncertain of the effects of these changes on its financial statements and believes that any disturbance may be temporary; however, there is uncertainty about the length and potential impact of the disturbance.

As a result, we are unable to estimate the potential impact on the societies operations as at the date of these financial statements.



Schedule 1

**Summary Schedule Of Revenue And Expenditures**

For The Year Ended December 31, 2020

	2020 \$	2019 \$
<b>REVENUE</b>		
WorkSafeBC contributions	7,500,953	6,764,743
Courses	147,725	471,705
Manuals	15	100
Replacement cards	7,525	7,400
Event revenue	-	77,727
Other revenue	295,454	318,478
Gross revenues before deferrals	7,951,672	7,640,153
Transfer to deferred contributions	(2,181,420)	(1,500,502)
Transfer to contributions receivable	-	199,065
	<b>5,770,252</b>	<b>6,338,716</b>
<b>EXPENDITURES</b>		
Salaries	2,064,926	1,660,964
Benefits	314,786	281,467
Consultants and contractors	1,320,415	1,429,497
Advertising	185,736	252,331
Board expenditures	43,525	44,001
Building and services	3,229	3,596
Communications	77,828	65,192
Conferences and meetings	34,212	157,035
Furniture and equipment	22,712	29,463
Office supplies	27,298	25,497
Professional fees	67,794	46,637
Property taxes and insurance	31,433	29,267
Miscellaneous	522,659	696,409
Publications	247,291	387,552
Rent	201,784	179,344
Technology	382,427	470,643
Training	6,197	6,759
Travel	196,287	473,334
Amortization	19,713	99,728
	<b>5,770,252</b>	<b>6,338,716</b>
<b>Excess of revenue over expenditures</b>	<b>-</b>	<b>-</b>

Schedule 2

**Certificate Of Recognition Program (COR®)**

For The Year Ended December 31, 2020

	2020 \$	2019 \$
<b>REVENUE</b>		
WorkSafeBC contributions	2,430,570	2,147,731
Other revenue	2,487	7,492
Gross revenues before deferrals	2,433,057	2,155,223
Transfer to deferred contributions	(630,638)	(413,954)
	<b>1,802,419</b>	<b>1,741,269</b>
<b>EXPENDITURES</b>		
Salaries	848,880	678,847
Benefits	129,037	119,800
Consultants and contractors	390,592	372,284
Advertising	66,536	103,365
Board expenditures	19,586	19,800
Building and services	1,453	1,618
Communications	20,021	21,528
Conferences and meetings	4,352	12,253
Furniture and equipment	9,202	12,049
Office supplies	11,647	10,764
Professional fees	21,837	14,796
Property taxes and insurance	14,145	13,170
Miscellaneous	6,173	11,427
Publications	23,924	24,279
Rent	90,803	80,705
Technology	70,451	66,337
Training	579	1,908
Travel	64,330	131,460
Amortization	8,871	44,878
	<b>1,802,419</b>	<b>1,741,268</b>
<b>Excess of revenue over expenditures</b>	<b>-</b>	<b>-</b>

Schedule 3

**Health And Safety Association (HSA)**

For The Year Ended December 31, 2020

	2020 \$	2019 \$
<b>REVENUE</b>		
WorkSafeBC contributions	3,326,860	3,088,590
Courses	147,725	466,305
Manuals	15	100
Other revenue	157,723	208,158
Gross revenues before deferrals	3,632,323	3,763,153
Transfer to deferred contributions	(935,830)	(596,716)
	<b>2,696,493</b>	<b>3,166,437</b>
<b>EXPENDITURES</b>		
Salaries	917,860	747,308
Benefits	138,140	122,081
Consultants and contractors	772,046	903,864
Advertising	105,871	118,323
Board expenditures	19,586	19,800
Building and services	1,453	1,618
Communications	43,639	31,537
Conferences and meetings	27,742	135,629
Furniture and equipment	10,557	13,770
Office supplies	12,409	10,949
Professional fees	36,841	25,401
Property taxes and insurance	14,145	13,170
Miscellaneous	95,393	147,607
Publications	100,304	152,106
Rent	90,803	80,705
Technology	188,632	309,404
Training	5,311	4,253
Travel	106,890	284,034
Amortization	8,871	44,878
	<b>2,696,493</b>	<b>3,166,437</b>
<b>Excess of revenue over expenditures</b>	<b>-</b>	<b>-</b>

Schedule 4

**Traffic Control Program (TCP)**

For The Year Ended December 31, 2020

	2020 \$	2019 \$
<b>REVENUE</b>		
WorkSafeBC contributions	<b>909,780</b>	796,840
Courses	-	5,400
Replacement cards	<b>7,525</b>	7,400
Other revenue	<b>135,244</b>	180,555
Gross revenues before deferrals	<b>1,052,549</b>	990,195
Transfer to deferred contributions	<b>(462,317)</b>	(427,795)
	<b>590,232</b>	562,400
<b>EXPENDITURES</b>		
Salaries	<b>231,526</b>	188,608
Benefits	<b>38,232</b>	32,566
Consultants and contractors	<b>32,904</b>	18,835
Advertising	<b>10,696</b>	26,125
Board expenditures	<b>3,482</b>	3,520
Building and services	<b>258</b>	288
Communications	<b>13,129</b>	11,017
Conferences and meetings	<b>961</b>	3,719
Furniture and equipment	<b>2,505</b>	2,660
Office supplies	<b>2,761</b>	3,310
Professional fees	<b>8,156</b>	5,816
Property taxes and insurance	<b>2,515</b>	2,341
Miscellaneous	<b>1,735</b>	2,368
Publications	<b>103,977</b>	197,923
Rent	<b>16,143</b>	14,348
Technology	<b>116,458</b>	20,367
Training	<b>87</b>	364
Travel	<b>3,130</b>	20,247
Amortization	<b>1,577</b>	7,978
	<b>590,232</b>	562,400
Excess of revenue over expenditures	-	-

Schedule 5

**Technical High Angle Rope Rescue Program (THARRP)**

For The Year Ended December 31, 2020

	2020 \$	2019 \$
<b>REVENUE</b>		
WorkSafeBC contributions	702,143	599,982
Transfer to deferred contributions	(92,303)	-
Transfer to contributions receivable	-	199,065
	<b>609,840</b>	<b>799,047</b>
<b>EXPENDITURES</b>		
Salaries	35,346	20,557
Benefits	5,566	3,055
Consultants and contractors	116,769	130,625
Advertising	1,329	2,241
Board expenditures	435	440
Building and services	32	36
Communications	549	502
Conferences and meetings	76	983
Furniture and equipment	169	573
Office supplies	241	252
Professional fees	480	312
Property taxes and insurance	314	293
Miscellaneous	419,221	534,752
Publications	543	459
Rent	2,018	1,793
Technology	5,595	73,378
Training	201	17
Travel	20,759	27,782
Amortization	197	997
	<b>609,840</b>	<b>799,047</b>
Excess of revenue over expenditures	-	-

Schedule 6

**Fire And Flood Restoration Program (FFRP)**

For The Year Ended December 31, 2020

	2020 \$	2019 \$
<b>REVENUE</b>		
WorkSafeBC contributions	131,600	131,600
Transfer to deferred contributions	(60,332)	(62,037)
	<b>71,268</b>	<b>69,563</b>
<b>EXPENDITURES</b>		
Salaries	31,314	25,643
Benefits	3,809	3,964
Consultants and contractors	8,105	3,891
Advertising	1,302	2,278
Board expenditures	435	440
Building and services	32	36
Communications	488	608
Conferences and meetings	1,082	4,451
Furniture and equipment	280	411
Office supplies	241	223
Professional fees	480	312
Property taxes and insurance	314	293
Miscellaneous	137	254
Publications	18,543	12,784
Rent	2,018	1,793
Technology	1,291	1,158
Training	20	217
Travel	1,180	9,810
Amortization	197	997
	<b>71,268</b>	<b>69,563</b>
<b>Excess of revenue over expenditures</b>	<b>-</b>	<b>-</b>

Schedule 7

**Research, Development And Opportunity Fund**

For The Year Ended December 31, 2020

	2020 \$	2019 \$
<b>EXPENDITURES</b>		
Consultants and contractors	<b>278,745</b>	209,693
Conferences and meetings	<b>1,095</b>	315
Professional fees	-	1,338
Publications	<b>26,350</b>	-
Travel	<b>13,241</b>	9,524
	<b>319,431</b>	220,870
Excess of revenue over expenditures	<b>(319,431)</b>	(220,870)



# 2020 in Pictures



**Refocus & Reengage**

This is the time we need to stay strong, dig deep and keep doing what we have been doing.

- PHYSICAL DISTANCING
- WASH YOUR HANDS
- FEEL SICK, STAY HOME!

Keep doing your part & we'll get through this together!

**BCCSA**  
BC Construction Safety Alliance



**BCCSA**  
BC Construction Safety Alliance

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**\$15.99** \*TAXES

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RESPECT IT

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LIMITED SUPPLY





Health & Safety Manual  
RESEARCH & DEVELOPMENT  
Train the Safety Trainer

**NCSO** National Construction Safety Officer Designation

**COR** Certificate of Recognition

**RSTS** Roadbuilder Safety Training System

**THARRP** Technical High Angle Rope Rescue Program

**COR** Internal Auditor

**ESTS** Electrical Safety Training System

**ST-09** Injury Management Advisor

**SAFETY TRAINING**

**SCT** Safety Culture

**RSA** Regional Safety Advisors

**BCCSA** 

**BC Construction Safety Alliance**

**ESTS** Electrical Safety Training System

**WHMIS 2015** Principles of Health & Safety Management

**COR** Certificate of Recognition

**LESL** Leadership for Safety Excellence

**ASHN** National Health & Safety Administrator

**TCP** Traffic Control Person Training

**WHMIS** Train the Trainer

**CCPO** Competency Certified Pump Operator

**PHSM** Principles of Health & Safety Management

**FFRP** Fire & Flood Restoration Program

**SILICA TOOL** BC Construction Safety Legislation & Administration

***MAKING SAFETY SIMPLER***

*A Year Like No Other  
Business As Usual*



400, 625 Agnes Street

New Westminster BC V3M 5Y4

Tel: 604.636.3675

Fax: 604.636.3676

Toll free: 1.877.860.3675

*Making Safety Simpler*