

Assessor Recruitment



Opportunity

An opportunity for experienced asbestos abatement professionals to participate in and support construction workers to earn their Asbestos Abatement Certification, a new mandatory requirement in BC.

Background

The [BC Construction Safety Alliance](#) (BCCSA) is seeking individuals experienced in asbestos abatement and/or teaching/practical instruction to evaluate workers in a safety skills assessment and to administer a written certification exam. The assessment will be administered in a simulated environment (worksite where material containing simulated asbestos must be abated.)

The BC Government's Bill 5 (Amendments to Workers Compensation Act) mandates that starting January 1, 2024, all asbestos abatement workers must successfully complete a safety certification program prior to working on an active abatement job site. Four levels of certification are available:

Level 1 – For anyone transporting and disposing of asbestos-containing waste (online training & written Certification exam required)

Level 2 – For anyone conducting asbestos abatement work (online training, practical skills assessment & written Certification exam required)

Level 3 – Worksite Management – for supervisors and others responsible for health and safety at asbestos abatement worksites (written Certification exam required)

Level S – Surveyor – for asbestos surveyors or samplers (written Certification exam required)

For more information about the above, see the [WorkSafeBC](#) website.

The BCCSA will be delivering the online training and practical skills assessment for Level 1 and Level 2 Certifications. Once workers have completed their Level 2 online training, they will move on to enroll in the Level 2 practical skills assessment. It is for this Level 2 practical assessment that the BCCSA is recruiting assessors. The practical skills assessments will begin in Summer 2023 and will continue into future years as new workers are employed and require certification. The assessments will be delivered throughout BC.

Assessor Recruitment

Assessor Role

Assessors will play a crucial role in certifying workers. In addition to assembling the assessment environment, they will assess each worker on their ability to independently demonstrate work readiness of the WorkSafeBC safety-critical core competencies and will oversee the written certification exam.

This is an ideal position for an experienced asbestos abatement or teaching professional looking to 'give back' to the industry, as part of their consulting practice, in addition to their current job, or as part of their 'pre-retirement' plan to remain connected to the industry after leaving full-time work.

The full assessor role description can be found in **Appendix A**.

Assessment Environment

The practical skills assessment will require workers to demonstrate safety critical [core competencies](#) through exercises in a simulated work site where simulated asbestos has been located and must be abated. The assessment environment will be compact, easy to assemble/disassemble and will include basic features such as a wall, door, window, vent, and electrical outlets. Tools and supplies will be provided at the assessment.

BCCSA is currently exploring venues to hold these assessments. Venue specifications can be found in **Appendix B**.

Assessor Recruitment

Time Commitment

The assessor role will require the following time commitment:

Responsibilities	Time*
Prior to Assessment Day:	
Take the online certification training courses. Attend in-person assessor training.	4+ hours 1 day
Review the Assessor Guide	1+ hours
Day of Assessment:	
Travel Time (to and from assessment site)	Will vary (BCCSA is recruiting assessors across the province to minimize travel times)
Assemble the assessment environment and confirm required tools and equipment are in place.	2+ hours
Conduct the assessment: <ul style="list-style-type: none"> - Introduce themselves to the workers. - Explain the structure of the day. - Guide the workers through the safety skills assessment exercises. - Assess each worker + submit marks. - Administer the written certification exam, mark exams + submit marks. 	2-4 hours
Disassemble the simulated environment	1+ hours
	<i>* Note: these are initial estimates, actual times may vary.</i>

Remuneration

The assessor role will be compensated at a rate of \$75/hour.

Assessors will be reimbursed for the costs of materials and tools purchased for the assessment and travel related expenses (with receipts.)

Appendix A Assessor Role

BC Asbestos Abatement Certification – Assessor Role

Background

The BC Construction Safety Alliance (BCCSA) is seeking assessors to provide asbestos abatement skills assessments to workers across the province. As part of a new certification program, assessors will determine if participants are able to demonstrate safe work procedures in a simulated environment and will administer a written certification exam.

The assessments and the written exam are components of the new certification requirements as per [Bill 5](#) (amendments to Workers Compensation Act) which mandates that all asbestos abatement workers must successfully complete a safety certification program (training, hands-on assessment, written exam) prior to working on an active abatement job site. The assessments will be administered across BC starting in late Summer/Fall 2023 and will continue into future years as new workers are employed and require certification.

This is an ideal position for an experienced asbestos abatement or teaching professional looking to “give back” to the industry, as part of their consulting practice, in addition to their current job, or as part of their “pre-retirement” plan to remain connected to the industry after leaving full-time work.

Role

The assessor will:

- Guide participants through in-person assessment exercises with up to 4 participants per session.
- Observe and provide feedback throughout the assessment process to ensure that participants are work-ready for asbestos abatement sites.
- Evaluate participants’ execution of required safety competencies and submit marks.
- Administer and mark a written certification exam (multiple choice) and submit marks.
- Set up and take down assessment environments as needed.
- Travel to locations in their region to provide the assessments, including some assembly and disassembly of the assessment environment.
- Work a flexible schedule as an independent consultant/contractor.

Assessor Recruitment

Required Experience and Skills

Ideal candidates will have strong knowledge and experience in:

- Regulations and safe work practices of asbestos remediation (containment and removal) or other safety related construction procedures.
- Practical training and coaching of new workers in the asbestos abatement field or other construction related fields.
- Conducting hands-on assessments for asbestos abatement safety or other safety related construction procedures.

Candidates with extensive experience in conducting training, coaching or skills assessments in fields outside of the construction sector are welcome to apply.

Ideal Candidates will have the following Skills and Attributes

- Excellent interpersonal skills.
- Strong verbal communications skills.
- Excellent organizational skills.
- Sensitivity and understanding in relation to the diverse backgrounds of workers.
- Desire and ability to travel within a region, with assessment environment materials, to perform assessments close to worker locations.

Interested candidates must send a cover letter and resume to asbestos@bccsa.ca. BCCSA thanks all prospective candidates for their interest in this role. All submissions will be reviewed but only applicants considered for an interview will be contacted.

Assessor Recruitment

Appendix B Venue Requirements for Practical Skills Assessment

Venue Requirements

Two adjacent spaces:

1. Practical Assessment Environment

- Minimum 800-1,000 square feet
- Minimum 6 electrical outlets
- Strong + reliable Wi-Fi
- Well ventilated
- Air conditioning
- OK to create dust/leave some debris (confetti will be used to simulate drywall dust)
- Convenient access for transporting portable assessment environments, equipment and supplies into the building.
- Ideally no stairs
- Safe storage space for environments, tools and equipment
- Table/desk and chair for the assessor

2. Exam Writing Room

- Tables/desks + chairs for up to 10 individuals
- Air Conditioning
- Good lighting

General:

- Parking space for 5-10 vehicles (ideally free or low cost)
- Accessible by public transit
- Washrooms or portable toilets
- Kitchen/lunch area with microwave, sink, fridge
- Venue available for several days up to several months

Contact

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